



2021

2. útgáfa

Kauptaxtar Einingar-löju við  
Samband Íslenskra sveitarfélaga  
frá 1. maí 2021 til 31. desember 2021

Vegna félagsmanna Einingar-löju sem starfa hjá sveitarfélögum á Eyjafjarðarsvæðinu

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## Félagsmannasjóður

- Launagreiðandi greiðir mánaðarlega framlag í félagsmannasjóð sem nemur 1,5% af heildarlaunum félagsmanna. Úthlutun úr sjóðnum skal fara fram 1. febrúar ár hvert skv. stofnskrá sjóðsins.

## Persónuuppbót

**Orlofsuppbót 2021** kr. 51.700 miðað við 100% starf

**Desemberuppbót 2021** kr. 121.700 miðað við 100% starf

**Mánaðarlaun.**

| L.fl. | Grunnlaun | Persónuálag |         |         |         |         |         |         |         |
|-------|-----------|-------------|---------|---------|---------|---------|---------|---------|---------|
|       |           | 2%          | 4%      | 6%      | 8%      | 10%     | 12%     | 14%     | 16%     |
| 117   | 362.045   | 369.286     | 376.527 | 383.768 | 391.009 | 398.250 | 405.490 | 412.731 | 419.972 |
| 118   | 365.313   | 372.619     | 379.926 | 387.232 | 394.538 | 401.844 | 409.151 | 416.457 | 423.763 |
| 119   | 368.616   | 375.988     | 383.361 | 390.733 | 398.105 | 405.478 | 412.850 | 420.222 | 427.595 |
| 120   | 371.956   | 379.395     | 386.834 | 394.273 | 401.712 | 409.152 | 416.591 | 424.030 | 431.469 |
| 121   | 375.332   | 382.839     | 390.345 | 397.852 | 405.359 | 412.865 | 420.372 | 427.878 | 435.385 |
| 122   | 378.746   | 386.321     | 393.896 | 401.471 | 409.046 | 416.621 | 424.196 | 431.770 | 439.345 |
| 123   | 382.197   | 389.841     | 397.485 | 405.129 | 412.773 | 420.417 | 428.061 | 435.705 | 443.349 |
| 124   | 385.688   | 393.402     | 401.116 | 408.829 | 416.543 | 424.257 | 431.971 | 439.684 | 447.398 |
| 125   | 389.215   | 396.999     | 404.784 | 412.568 | 420.352 | 428.137 | 435.921 | 443.705 | 451.489 |
| 126   | 392.781   | 400.637     | 408.492 | 416.348 | 424.203 | 432.059 | 439.915 | 447.770 | 455.626 |
| 127   | 396.386   | 404.314     | 412.241 | 420.169 | 428.097 | 436.025 | 443.952 | 451.880 | 459.808 |
| 128   | 400.031   | 408.032     | 416.032 | 424.033 | 432.033 | 440.034 | 448.035 | 456.035 | 464.036 |
| 129   | 403.717   | 411.791     | 419.866 | 427.940 | 436.014 | 444.089 | 452.163 | 460.237 | 468.312 |
| 130   | 407.443   | 415.592     | 423.741 | 431.890 | 440.038 | 448.187 | 456.336 | 464.485 | 472.634 |
| 131   | 411.209   | 419.433     | 427.657 | 435.882 | 444.106 | 452.330 | 460.554 | 468.778 | 477.002 |
| 132   | 415.018   | 423.318     | 431.619 | 439.919 | 448.219 | 456.520 | 464.820 | 473.121 | 481.421 |
| 133   | 418.868   | 427.245     | 435.623 | 444.000 | 452.377 | 460.755 | 469.132 | 477.510 | 485.887 |
| 134   | 422.760   | 431.215     | 439.670 | 448.126 | 456.581 | 465.036 | 473.491 | 481.946 | 490.402 |
| 135   | 426.696   | 435.230     | 443.764 | 452.298 | 460.832 | 469.366 | 477.900 | 486.433 | 494.967 |
| 136   | 430.675   | 439.289     | 447.902 | 456.516 | 465.129 | 473.743 | 482.356 | 490.970 | 499.583 |
| 137   | 434.697   | 443.391     | 452.085 | 460.779 | 469.473 | 478.167 | 486.861 | 495.555 | 504.249 |
| 138   | 438.764   | 447.539     | 456.315 | 465.090 | 473.865 | 482.640 | 491.416 | 500.191 | 508.966 |
| 139   | 442.876   | 451.734     | 460.591 | 469.449 | 478.306 | 487.164 | 496.021 | 504.879 | 513.736 |
| 140   | 447.031   | 455.972     | 464.912 | 473.853 | 482.793 | 491.734 | 500.675 | 509.615 | 518.556 |
| 141   | 451.233   | 460.258     | 469.282 | 478.307 | 487.332 | 496.356 | 505.381 | 514.406 | 523.430 |
| 142   | 455.482   | 464.592     | 473.701 | 482.811 | 491.921 | 501.030 | 510.140 | 519.249 | 528.359 |
| 143   | 459.778   | 468.974     | 478.169 | 487.365 | 496.560 | 505.756 | 514.951 | 524.147 | 533.342 |
| 144   | 464.121   | 473.403     | 482.686 | 491.968 | 501.251 | 510.533 | 519.816 | 529.098 | 538.380 |
| 145   | 468.511   | 477.881     | 487.251 | 496.622 | 505.992 | 515.362 | 524.732 | 534.103 | 543.473 |
| 146   | 472.949   | 482.408     | 491.867 | 501.326 | 510.785 | 520.244 | 529.703 | 539.162 | 548.621 |
| 147   | 477.437   | 486.986     | 496.534 | 506.083 | 515.632 | 525.181 | 534.729 | 544.278 | 553.827 |
| 148   | 481.974   | 491.613     | 501.253 | 510.892 | 520.532 | 530.171 | 539.811 | 549.450 | 559.090 |
| 149   | 486.561   | 496.292     | 506.023 | 515.755 | 525.486 | 535.217 | 544.948 | 554.680 | 564.411 |
| 150   | 491.197   | 501.021     | 510.845 | 520.669 | 530.493 | 540.317 | 550.141 | 559.965 | 569.789 |
| 151   | 495.887   | 505.805     | 515.722 | 525.640 | 535.558 | 545.476 | 555.393 | 565.311 | 575.229 |
| 152   | 500.626   | 510.639     | 520.651 | 530.664 | 540.676 | 550.689 | 560.701 | 570.714 | 580.726 |
| 153   | 505.417   | 515.525     | 525.634 | 535.742 | 545.850 | 555.959 | 566.067 | 576.175 | 586.284 |
| 154   | 510.262   | 520.467     | 530.672 | 540.878 | 551.083 | 561.288 | 571.493 | 581.699 | 591.904 |
| 155   | 515.160   | 525.463     | 535.766 | 546.070 | 556.373 | 566.676 | 576.979 | 587.282 | 597.586 |
| 156   | 520.113   | 530.515     | 540.918 | 551.320 | 561.722 | 572.124 | 582.527 | 592.929 | 603.331 |
| 157   | 525.118   | 535.620     | 546.123 | 556.625 | 567.127 | 577.630 | 588.132 | 598.635 | 609.137 |

**Dagvinna, þegar eingöngu er ráðið í tímavinnu.**

| L.fl. | Grunnlaun | Persónuálag |          |          |          |          |          |          |          |
|-------|-----------|-------------|----------|----------|----------|----------|----------|----------|----------|
|       |           | 2%          | 4%       | 6%       | 8%       | 10%      | 12%      | 14%      | 16%      |
| 117   | 2.226,58  | 2.271,11    | 2.315,64 | 2.360,17 | 2.404,70 | 2.449,23 | 2.493,77 | 2.538,30 | 2.582,83 |
| 118   | 2.246,67  | 2.291,61    | 2.336,54 | 2.381,48 | 2.426,41 | 2.471,34 | 2.516,28 | 2.561,21 | 2.606,14 |
| 119   | 2.266,99  | 2.312,33    | 2.357,67 | 2.403,01 | 2.448,35 | 2.493,69 | 2.539,03 | 2.584,37 | 2.629,71 |
| 120   | 2.287,53  | 2.333,28    | 2.379,03 | 2.424,78 | 2.470,53 | 2.516,28 | 2.562,03 | 2.607,78 | 2.653,53 |
| 121   | 2.308,29  | 2.354,46    | 2.400,62 | 2.446,79 | 2.492,96 | 2.539,12 | 2.585,29 | 2.631,45 | 2.677,62 |
| 122   | 2.329,29  | 2.375,87    | 2.422,46 | 2.469,05 | 2.515,63 | 2.562,22 | 2.608,80 | 2.655,39 | 2.701,97 |
| 123   | 2.350,51  | 2.397,52    | 2.444,53 | 2.491,54 | 2.538,55 | 2.585,56 | 2.632,57 | 2.679,58 | 2.726,59 |
| 124   | 2.371,98  | 2.419,42    | 2.466,86 | 2.514,30 | 2.561,74 | 2.609,18 | 2.656,62 | 2.704,06 | 2.751,50 |
| 125   | 2.393,67  | 2.441,55    | 2.489,42 | 2.537,29 | 2.585,17 | 2.633,04 | 2.680,91 | 2.728,79 | 2.776,66 |
| 126   | 2.415,60  | 2.463,92    | 2.512,23 | 2.560,54 | 2.608,85 | 2.657,16 | 2.705,48 | 2.753,79 | 2.802,10 |
| 127   | 2.437,77  | 2.486,53    | 2.535,28 | 2.584,04 | 2.632,80 | 2.681,55 | 2.730,31 | 2.779,06 | 2.827,82 |
| 128   | 2.460,19  | 2.509,39    | 2.558,60 | 2.607,80 | 2.657,01 | 2.706,21 | 2.755,41 | 2.804,62 | 2.853,82 |
| 129   | 2.482,86  | 2.532,52    | 2.582,17 | 2.631,83 | 2.681,49 | 2.731,15 | 2.780,80 | 2.830,46 | 2.880,12 |
| 130   | 2.505,77  | 2.555,89    | 2.606,01 | 2.656,12 | 2.706,24 | 2.756,35 | 2.806,47 | 2.856,58 | 2.906,70 |
| 131   | 2.528,94  | 2.579,51    | 2.630,09 | 2.680,67 | 2.731,25 | 2.781,83 | 2.832,41 | 2.882,99 | 2.933,57 |
| 132   | 2.552,36  | 2.603,41    | 2.654,46 | 2.705,50 | 2.756,55 | 2.807,60 | 2.858,64 | 2.909,69 | 2.960,74 |
| 133   | 2.576,04  | 2.627,56    | 2.679,08 | 2.730,60 | 2.782,12 | 2.833,64 | 2.885,16 | 2.936,68 | 2.988,20 |
| 134   | 2.599,97  | 2.651,97    | 2.703,97 | 2.755,97 | 2.807,97 | 2.859,97 | 2.911,97 | 2.963,97 | 3.015,97 |
| 135   | 2.624,18  | 2.676,66    | 2.729,15 | 2.781,63 | 2.834,11 | 2.886,60 | 2.939,08 | 2.991,57 | 3.044,05 |
| 136   | 2.648,65  | 2.701,62    | 2.754,60 | 2.807,57 | 2.860,54 | 2.913,52 | 2.966,49 | 3.019,46 | 3.072,44 |
| 137   | 2.673,39  | 2.726,85    | 2.780,32 | 2.833,79 | 2.887,26 | 2.940,73 | 2.994,19 | 3.047,66 | 3.101,13 |
| 138   | 2.698,40  | 2.752,37    | 2.806,33 | 2.860,30 | 2.914,27 | 2.968,24 | 3.022,21 | 3.076,17 | 3.130,14 |
| 139   | 2.723,69  | 2.778,16    | 2.832,63 | 2.887,11 | 2.941,58 | 2.996,06 | 3.050,53 | 3.105,00 | 3.159,48 |
| 140   | 2.749,24  | 2.804,23    | 2.859,21 | 2.914,20 | 2.969,18 | 3.024,16 | 3.079,15 | 3.134,13 | 3.189,12 |
| 141   | 2.775,08  | 2.830,58    | 2.886,09 | 2.941,59 | 2.997,09 | 3.052,59 | 3.108,09 | 3.163,59 | 3.219,10 |
| 142   | 2.801,21  | 2.857,24    | 2.913,26 | 2.969,29 | 3.025,31 | 3.081,34 | 3.137,36 | 3.193,38 | 3.249,41 |
| 143   | 2.827,63  | 2.884,19    | 2.940,74 | 2.997,29 | 3.053,85 | 3.110,40 | 3.166,95 | 3.223,50 | 3.280,06 |
| 144   | 2.854,34  | 2.911,43    | 2.968,52 | 3.025,60 | 3.082,69 | 3.139,78 | 3.196,87 | 3.253,95 | 3.311,04 |
| 145   | 2.881,34  | 2.938,97    | 2.996,60 | 3.054,22 | 3.111,85 | 3.169,48 | 3.227,10 | 3.284,73 | 3.342,36 |
| 146   | 2.908,64  | 2.966,81    | 3.024,98 | 3.083,15 | 3.141,33 | 3.199,50 | 3.257,67 | 3.315,85 | 3.374,02 |
| 147   | 2.936,24  | 2.994,96    | 3.053,69 | 3.112,41 | 3.171,14 | 3.229,86 | 3.288,59 | 3.347,31 | 3.406,04 |
| 148   | 2.964,14  | 3.023,42    | 3.082,71 | 3.141,99 | 3.201,27 | 3.260,55 | 3.319,84 | 3.379,12 | 3.438,40 |
| 149   | 2.992,35  | 3.052,20    | 3.112,04 | 3.171,89 | 3.231,74 | 3.291,59 | 3.351,43 | 3.411,28 | 3.471,13 |
| 150   | 3.020,86  | 3.081,28    | 3.141,70 | 3.202,11 | 3.262,53 | 3.322,95 | 3.383,36 | 3.443,78 | 3.504,20 |
| 151   | 3.049,71  | 3.110,70    | 3.171,69 | 3.232,69 | 3.293,68 | 3.354,68 | 3.415,67 | 3.476,66 | 3.537,66 |
| 152   | 3.078,85  | 3.140,43    | 3.202,00 | 3.263,58 | 3.325,16 | 3.386,73 | 3.448,31 | 3.509,89 | 3.571,47 |
| 153   | 3.108,31  | 3.170,48    | 3.232,65 | 3.294,81 | 3.356,98 | 3.419,15 | 3.481,31 | 3.543,48 | 3.605,64 |
| 154   | 3.138,11  | 3.200,87    | 3.263,64 | 3.326,40 | 3.389,16 | 3.451,92 | 3.514,68 | 3.577,45 | 3.640,21 |
| 155   | 3.168,23  | 3.231,60    | 3.294,96 | 3.358,33 | 3.421,69 | 3.485,06 | 3.548,42 | 3.611,79 | 3.675,15 |
| 156   | 3.198,69  | 3.262,67    | 3.326,64 | 3.390,62 | 3.454,59 | 3.518,56 | 3.582,54 | 3.646,51 | 3.710,49 |
| 157   | 3.229,48  | 3.294,07    | 3.358,65 | 3.423,24 | 3.487,83 | 3.552,42 | 3.617,01 | 3.681,60 | 3.746,19 |

**Yfirvinna 1.**

| L.fl. | Grunnlaun | Persónuálag |          |          |          |          |          |          |          |
|-------|-----------|-------------|----------|----------|----------|----------|----------|----------|----------|
|       |           | 2%          | 4%       | 6%       | 8%       | 10%      | 12%      | 14%      | 16%      |
| 117   | 3.397,79  | 3.465,75    | 3.533,70 | 3.601,66 | 3.669,62 | 3.737,57 | 3.805,53 | 3.873,48 | 3.941,44 |
| 118   | 3.428,46  | 3.497,03    | 3.565,60 | 3.634,17 | 3.702,74 | 3.771,31 | 3.839,88 | 3.908,45 | 3.977,02 |
| 119   | 3.459,46  | 3.528,65    | 3.597,84 | 3.667,03 | 3.736,22 | 3.805,41 | 3.874,60 | 3.943,79 | 4.012,97 |
| 120   | 3.490,81  | 3.560,62    | 3.630,44 | 3.700,26 | 3.770,07 | 3.839,89 | 3.909,70 | 3.979,52 | 4.049,34 |
| 121   | 3.522,49  | 3.592,94    | 3.663,39 | 3.733,84 | 3.804,29 | 3.874,74 | 3.945,19 | 4.015,64 | 4.086,09 |
| 122   | 3.554,53  | 3.625,62    | 3.696,71 | 3.767,80 | 3.838,89 | 3.909,98 | 3.981,07 | 4.052,17 | 4.123,26 |
| 123   | 3.586,92  | 3.658,66    | 3.730,40 | 3.802,13 | 3.873,87 | 3.945,61 | 4.017,35 | 4.089,09 | 4.160,83 |
| 124   | 3.619,68  | 3.692,08    | 3.764,47 | 3.836,86 | 3.909,26 | 3.981,65 | 4.054,04 | 4.126,44 | 4.198,83 |
| 125   | 3.652,78  | 3.725,84    | 3.798,89 | 3.871,95 | 3.945,01 | 4.018,06 | 4.091,12 | 4.164,17 | 4.237,23 |
| 126   | 3.686,25  | 3.759,97    | 3.833,70 | 3.907,42 | 3.981,15 | 4.054,87 | 4.128,60 | 4.202,32 | 4.276,05 |
| 127   | 3.720,08  | 3.794,48    | 3.868,89 | 3.943,29 | 4.017,69 | 4.092,09 | 4.166,49 | 4.240,89 | 4.315,30 |
| 128   | 3.754,29  | 3.829,38    | 3.904,46 | 3.979,55 | 4.054,63 | 4.129,72 | 4.204,81 | 4.279,89 | 4.354,98 |
| 129   | 3.788,88  | 3.864,66    | 3.940,44 | 4.016,22 | 4.091,99 | 4.167,77 | 4.243,55 | 4.319,33 | 4.395,11 |
| 130   | 3.823,85  | 3.900,33    | 3.976,81 | 4.053,28 | 4.129,76 | 4.206,24 | 4.282,71 | 4.359,19 | 4.435,67 |
| 131   | 3.859,20  | 3.936,38    | 4.013,56 | 4.090,75 | 4.167,93 | 4.245,12 | 4.322,30 | 4.399,48 | 4.476,67 |
| 132   | 3.894,94  | 3.972,84    | 4.050,74 | 4.128,64 | 4.206,54 | 4.284,44 | 4.362,34 | 4.440,24 | 4.518,13 |
| 133   | 3.931,08  | 4.009,70    | 4.088,32 | 4.166,94 | 4.245,56 | 4.324,18 | 4.402,81 | 4.481,43 | 4.560,05 |
| 134   | 3.967,60  | 4.046,95    | 4.126,31 | 4.205,66 | 4.285,01 | 4.364,36 | 4.443,71 | 4.523,07 | 4.602,42 |
| 135   | 4.004,54  | 4.084,63    | 4.164,72 | 4.244,81 | 4.324,91 | 4.405,00 | 4.485,09 | 4.565,18 | 4.645,27 |
| 136   | 4.041,88  | 4.122,72    | 4.203,56 | 4.284,40 | 4.365,24 | 4.446,07 | 4.526,91 | 4.607,75 | 4.688,59 |
| 137   | 4.079,63  | 4.161,22    | 4.242,82 | 4.324,41 | 4.406,00 | 4.487,59 | 4.569,19 | 4.650,78 | 4.732,37 |
| 138   | 4.117,80  | 4.200,16    | 4.282,51 | 4.364,87 | 4.447,22 | 4.529,58 | 4.611,94 | 4.694,29 | 4.776,65 |
| 139   | 4.156,39  | 4.239,52    | 4.322,65 | 4.405,77 | 4.488,90 | 4.572,03 | 4.655,16 | 4.738,29 | 4.821,41 |
| 140   | 4.195,39  | 4.279,29    | 4.363,20 | 4.447,11 | 4.531,02 | 4.614,92 | 4.698,83 | 4.782,74 | 4.866,65 |
| 141   | 4.234,82  | 4.319,52    | 4.404,21 | 4.488,91 | 4.573,61 | 4.658,30 | 4.743,00 | 4.827,70 | 4.912,39 |
| 142   | 4.274,70  | 4.360,19    | 4.445,69 | 4.531,18 | 4.616,67 | 4.702,17 | 4.787,66 | 4.873,16 | 4.958,65 |
| 143   | 4.315,02  | 4.401,32    | 4.487,62 | 4.573,92 | 4.660,22 | 4.746,52 | 4.832,82 | 4.919,12 | 5.005,42 |
| 144   | 4.355,78  | 4.442,89    | 4.530,01 | 4.617,12 | 4.704,24 | 4.791,35 | 4.878,47 | 4.965,58 | 5.052,70 |
| 145   | 4.396,98  | 4.484,92    | 4.572,85 | 4.660,79 | 4.748,73 | 4.836,67 | 4.924,61 | 5.012,55 | 5.100,49 |
| 146   | 4.438,63  | 4.527,40    | 4.616,17 | 4.704,94 | 4.793,72 | 4.882,49 | 4.971,26 | 5.060,03 | 5.148,81 |
| 147   | 4.480,75  | 4.570,36    | 4.659,98 | 4.749,59 | 4.839,21 | 4.928,82 | 5.018,44 | 5.108,05 | 5.197,67 |
| 148   | 4.523,33  | 4.613,79    | 4.704,26 | 4.794,73 | 4.885,19 | 4.975,66 | 5.066,13 | 5.156,59 | 5.247,06 |
| 149   | 4.566,37  | 4.657,70    | 4.749,03 | 4.840,36 | 4.931,68 | 5.023,01 | 5.114,34 | 5.205,67 | 5.296,99 |
| 150   | 4.609,88  | 4.702,08    | 4.794,28 | 4.886,48 | 4.978,67 | 5.070,87 | 5.163,07 | 5.255,27 | 5.347,47 |
| 151   | 4.653,90  | 4.746,98    | 4.840,06 | 4.933,13 | 5.026,21 | 5.119,29 | 5.212,37 | 5.305,45 | 5.398,52 |
| 152   | 4.698,38  | 4.792,34    | 4.886,31 | 4.980,28 | 5.074,25 | 5.168,21 | 5.262,18 | 5.356,15 | 5.450,12 |
| 153   | 4.743,34  | 4.838,21    | 4.933,07 | 5.027,94 | 5.122,81 | 5.217,67 | 5.312,54 | 5.407,41 | 5.502,27 |
| 154   | 4.788,81  | 4.884,59    | 4.980,36 | 5.076,14 | 5.171,91 | 5.267,69 | 5.363,47 | 5.459,24 | 5.555,02 |
| 155   | 4.834,78  | 4.931,47    | 5.028,17 | 5.124,86 | 5.221,56 | 5.318,25 | 5.414,95 | 5.511,65 | 5.608,34 |
| 156   | 4.881,26  | 4.978,89    | 5.076,51 | 5.174,14 | 5.271,76 | 5.369,39 | 5.467,01 | 5.564,64 | 5.662,26 |
| 157   | 4.928,23  | 5.026,80    | 5.125,36 | 5.223,93 | 5.322,49 | 5.421,06 | 5.519,62 | 5.618,18 | 5.716,75 |



**Yfirvinna 2.**

| L.fl. | Grunnlaun | Persónuálag |          |          |          |          |          |          |          |
|-------|-----------|-------------|----------|----------|----------|----------|----------|----------|----------|
|       |           | 2%          | 4%       | 6%       | 8%       | 10%      | 12%      | 14%      | 16%      |
| 117   | 3.759,84  | 3.835,03    | 3.910,23 | 3.985,43 | 4.060,62 | 4.135,82 | 4.211,02 | 4.286,21 | 4.361,41 |
| 118   | 3.793,78  | 3.869,65    | 3.945,53 | 4.021,40 | 4.097,28 | 4.173,15 | 4.249,03 | 4.324,90 | 4.400,78 |
| 119   | 3.828,08  | 3.904,64    | 3.981,20 | 4.057,76 | 4.134,32 | 4.210,88 | 4.287,45 | 4.364,01 | 4.440,57 |
| 120   | 3.862,76  | 3.940,02    | 4.017,27 | 4.094,53 | 4.171,78 | 4.249,04 | 4.326,29 | 4.403,55 | 4.480,81 |
| 121   | 3.897,82  | 3.975,78    | 4.053,74 | 4.131,69 | 4.209,65 | 4.287,61 | 4.365,56 | 4.443,52 | 4.521,47 |
| 122   | 3.933,28  | 4.011,94    | 4.090,61 | 4.169,27 | 4.247,94 | 4.326,60 | 4.405,27 | 4.483,94 | 4.562,60 |
| 123   | 3.969,12  | 4.048,50    | 4.127,88 | 4.207,26 | 4.286,65 | 4.366,03 | 4.445,41 | 4.524,79 | 4.604,17 |
| 124   | 4.005,37  | 4.085,48    | 4.165,58 | 4.245,69 | 4.325,80 | 4.405,91 | 4.486,01 | 4.566,12 | 4.646,23 |
| 125   | 4.042,00  | 4.122,84    | 4.203,68 | 4.284,52 | 4.365,36 | 4.446,20 | 4.527,04 | 4.607,88 | 4.688,72 |
| 126   | 4.079,03  | 4.160,61    | 4.242,19 | 4.323,77 | 4.405,35 | 4.486,93 | 4.568,51 | 4.650,09 | 4.731,68 |
| 127   | 4.116,47  | 4.198,80    | 4.281,13 | 4.363,46 | 4.445,79 | 4.528,12 | 4.610,44 | 4.692,77 | 4.775,10 |
| 128   | 4.154,32  | 4.237,41    | 4.320,49 | 4.403,58 | 4.486,67 | 4.569,75 | 4.652,84 | 4.735,93 | 4.819,01 |
| 129   | 4.192,60  | 4.276,45    | 4.360,31 | 4.444,16 | 4.528,01 | 4.611,86 | 4.695,71 | 4.779,57 | 4.863,42 |
| 130   | 4.231,30  | 4.315,92    | 4.400,55 | 4.485,17 | 4.569,80 | 4.654,43 | 4.739,05 | 4.823,68 | 4.908,30 |
| 131   | 4.270,41  | 4.355,81    | 4.441,22 | 4.526,63 | 4.612,04 | 4.697,45 | 4.782,85 | 4.868,26 | 4.953,67 |
| 132   | 4.309,96  | 4.396,16    | 4.482,36 | 4.568,56 | 4.654,76 | 4.740,96 | 4.827,16 | 4.913,36 | 4.999,56 |
| 133   | 4.349,94  | 4.436,94    | 4.523,94 | 4.610,94 | 4.697,94 | 4.784,94 | 4.871,94 | 4.958,94 | 5.045,94 |
| 134   | 4.390,36  | 4.478,17    | 4.565,98 | 4.653,78 | 4.741,59 | 4.829,40 | 4.917,21 | 5.005,01 | 5.092,82 |
| 135   | 4.431,24  | 4.519,86    | 4.608,49 | 4.697,11 | 4.785,74 | 4.874,36 | 4.962,99 | 5.051,61 | 5.140,24 |
| 136   | 4.472,56  | 4.562,01    | 4.651,46 | 4.740,91 | 4.830,36 | 4.919,82 | 5.009,27 | 5.098,72 | 5.188,17 |
| 137   | 4.514,33  | 4.604,61    | 4.694,90 | 4.785,19 | 4.875,47 | 4.965,76 | 5.056,05 | 5.146,33 | 5.236,62 |
| 138   | 4.556,56  | 4.647,70    | 4.738,83 | 4.829,96 | 4.921,09 | 5.012,22 | 5.103,35 | 5.194,48 | 5.285,61 |
| 139   | 4.599,27  | 4.691,25    | 4.783,24 | 4.875,22 | 4.967,21 | 5.059,19 | 5.151,18 | 5.243,16 | 5.335,15 |
| 140   | 4.642,42  | 4.735,27    | 4.828,11 | 4.920,96 | 5.013,81 | 5.106,66 | 5.199,51 | 5.292,36 | 5.385,20 |
| 141   | 4.686,05  | 4.779,78    | 4.873,50 | 4.967,22 | 5.060,94 | 5.154,66 | 5.248,38 | 5.342,10 | 5.435,82 |
| 142   | 4.730,18  | 4.824,78    | 4.919,39 | 5.013,99 | 5.108,60 | 5.203,20 | 5.297,80 | 5.392,41 | 5.487,01 |
| 143   | 4.774,79  | 4.870,29    | 4.965,79 | 5.061,28 | 5.156,78 | 5.252,27 | 5.347,77 | 5.443,27 | 5.538,76 |
| 144   | 4.819,90  | 4.916,29    | 5.012,69 | 5.109,09 | 5.205,49 | 5.301,89 | 5.398,28 | 5.494,68 | 5.591,08 |
| 145   | 4.865,49  | 4.962,80    | 5.060,11 | 5.157,42 | 5.254,73 | 5.352,04 | 5.449,35 | 5.546,65 | 5.643,96 |
| 146   | 4.911,58  | 5.009,81    | 5.108,04 | 5.206,27 | 5.304,50 | 5.402,73 | 5.500,96 | 5.599,20 | 5.697,43 |
| 147   | 4.958,18  | 5.057,35    | 5.156,51 | 5.255,67 | 5.354,84 | 5.454,00 | 5.553,17 | 5.652,33 | 5.751,49 |
| 148   | 5.005,30  | 5.105,41    | 5.205,51 | 5.305,62 | 5.405,72 | 5.505,83 | 5.605,94 | 5.706,04 | 5.806,15 |
| 149   | 5.052,94  | 5.153,99    | 5.255,05 | 5.356,11 | 5.457,17 | 5.558,23 | 5.659,29 | 5.760,35 | 5.861,41 |
| 150   | 5.101,08  | 5.203,10    | 5.305,12 | 5.407,15 | 5.509,17 | 5.611,19 | 5.713,21 | 5.815,23 | 5.917,25 |
| 151   | 5.149,79  | 5.252,78    | 5.355,78 | 5.458,77 | 5.561,77 | 5.664,77 | 5.767,76 | 5.870,76 | 5.973,75 |
| 152   | 5.199,00  | 5.302,98    | 5.406,96 | 5.510,94 | 5.614,92 | 5.718,90 | 5.822,88 | 5.926,86 | 6.030,84 |
| 153   | 5.248,76  | 5.353,73    | 5.458,71 | 5.563,68 | 5.668,66 | 5.773,63 | 5.878,61 | 5.983,58 | 6.088,56 |
| 154   | 5.299,07  | 5.405,05    | 5.511,03 | 5.617,02 | 5.723,00 | 5.828,98 | 5.934,96 | 6.040,94 | 6.146,92 |
| 155   | 5.349,94  | 5.456,94    | 5.563,93 | 5.670,93 | 5.777,93 | 5.884,93 | 5.991,93 | 6.098,93 | 6.205,93 |
| 156   | 5.401,37  | 5.509,40    | 5.617,43 | 5.725,46 | 5.833,48 | 5.941,51 | 6.049,54 | 6.157,57 | 6.265,59 |
| 157   | 5.453,35  | 5.562,42    | 5.671,48 | 5.780,55 | 5.889,62 | 5.998,69 | 6.107,75 | 6.216,82 | 6.325,89 |

**Stórhátíðarkaup.**

| L.fl. | Grunnlaun | Persónuálag |          |          |          |          |          |          |          |
|-------|-----------|-------------|----------|----------|----------|----------|----------|----------|----------|
|       |           | 2%          | 4%       | 6%       | 8%       | 10%      | 12%      | 14%      | 16%      |
| 117   | 4.978,12  | 5.077,68    | 5.177,24 | 5.276,81 | 5.376,37 | 5.475,93 | 5.575,49 | 5.675,06 | 5.774,62 |
| 118   | 5.023,05  | 5.123,51    | 5.223,98 | 5.324,44 | 5.424,90 | 5.525,36 | 5.625,82 | 5.726,28 | 5.826,74 |
| 119   | 5.068,47  | 5.169,84    | 5.271,21 | 5.372,58 | 5.473,95 | 5.575,32 | 5.676,69 | 5.778,06 | 5.879,43 |
| 120   | 5.114,40  | 5.216,68    | 5.318,97 | 5.421,26 | 5.523,55 | 5.625,83 | 5.728,12 | 5.830,41 | 5.932,70 |
| 121   | 5.160,82  | 5.264,03    | 5.367,25 | 5.470,46 | 5.573,68 | 5.676,90 | 5.780,11 | 5.883,33 | 5.986,55 |
| 122   | 5.207,76  | 5.311,91    | 5.416,07 | 5.520,22 | 5.624,38 | 5.728,53 | 5.832,69 | 5.936,84 | 6.041,00 |
| 123   | 5.255,21  | 5.360,31    | 5.465,42 | 5.570,52 | 5.675,63 | 5.780,73 | 5.885,83 | 5.990,94 | 6.096,04 |
| 124   | 5.303,21  | 5.409,27    | 5.515,34 | 5.621,40 | 5.727,47 | 5.833,53 | 5.939,60 | 6.045,66 | 6.151,72 |
| 125   | 5.351,71  | 5.458,74    | 5.565,77 | 5.672,81 | 5.779,84 | 5.886,88 | 5.993,91 | 6.100,95 | 6.207,98 |
| 126   | 5.400,74  | 5.508,75    | 5.616,77 | 5.724,78 | 5.832,80 | 5.940,81 | 6.048,83 | 6.156,84 | 6.264,86 |
| 127   | 5.450,31  | 5.559,31    | 5.668,32 | 5.777,33 | 5.886,33 | 5.995,34 | 6.104,34 | 6.213,35 | 6.322,36 |
| 128   | 5.500,43  | 5.610,43    | 5.720,44 | 5.830,45 | 5.940,46 | 6.050,47 | 6.160,48 | 6.270,49 | 6.380,49 |
| 129   | 5.551,11  | 5.662,13    | 5.773,15 | 5.884,18 | 5.995,20 | 6.106,22 | 6.217,24 | 6.328,26 | 6.439,29 |
| 130   | 5.602,34  | 5.714,39    | 5.826,43 | 5.938,48 | 6.050,53 | 6.162,58 | 6.274,62 | 6.386,67 | 6.498,72 |
| 131   | 5.654,12  | 5.767,21    | 5.880,29 | 5.993,37 | 6.106,45 | 6.219,54 | 6.332,62 | 6.445,70 | 6.558,78 |
| 132   | 5.706,50  | 5.820,63    | 5.934,76 | 6.048,89 | 6.163,02 | 6.277,15 | 6.391,28 | 6.505,41 | 6.619,54 |
| 133   | 5.759,44  | 5.874,62    | 5.989,81 | 6.105,00 | 6.220,19 | 6.335,38 | 6.450,57 | 6.565,76 | 6.680,94 |
| 134   | 5.812,95  | 5.929,21    | 6.045,47 | 6.161,73 | 6.277,99 | 6.394,25 | 6.510,50 | 6.626,76 | 6.743,02 |
| 135   | 5.867,07  | 5.984,41    | 6.101,75 | 6.219,09 | 6.336,44 | 6.453,78 | 6.571,12 | 6.688,46 | 6.805,80 |
| 136   | 5.921,78  | 6.040,22    | 6.158,65 | 6.277,09 | 6.395,52 | 6.513,96 | 6.632,40 | 6.750,83 | 6.869,27 |
| 137   | 5.977,08  | 6.096,63    | 6.216,17 | 6.335,71 | 6.455,25 | 6.574,79 | 6.694,33 | 6.813,88 | 6.933,42 |
| 138   | 6.033,01  | 6.153,67    | 6.274,33 | 6.394,99 | 6.515,65 | 6.636,31 | 6.756,97 | 6.877,63 | 6.998,29 |
| 139   | 6.089,55  | 6.211,34    | 6.333,13 | 6.454,92 | 6.576,71 | 6.698,50 | 6.820,29 | 6.942,08 | 7.063,87 |
| 140   | 6.146,68  | 6.269,61    | 6.392,54 | 6.515,48 | 6.638,41 | 6.761,34 | 6.884,28 | 7.007,21 | 7.130,14 |
| 141   | 6.204,45  | 6.328,54    | 6.452,63 | 6.576,72 | 6.700,81 | 6.824,90 | 6.948,99 | 7.073,08 | 7.197,17 |
| 142   | 6.262,88  | 6.388,14    | 6.513,39 | 6.638,65 | 6.763,91 | 6.889,17 | 7.014,42 | 7.139,68 | 7.264,94 |
| 143   | 6.321,95  | 6.448,39    | 6.574,83 | 6.701,26 | 6.827,70 | 6.954,14 | 7.080,58 | 7.207,02 | 7.333,46 |
| 144   | 6.381,66  | 6.509,30    | 6.636,93 | 6.764,56 | 6.892,20 | 7.019,83 | 7.147,46 | 7.275,10 | 7.402,73 |
| 145   | 6.442,03  | 6.570,87    | 6.699,71 | 6.828,55 | 6.957,39 | 7.086,23 | 7.215,07 | 7.343,91 | 7.472,75 |
| 146   | 6.503,05  | 6.633,11    | 6.763,17 | 6.893,23 | 7.023,29 | 7.153,35 | 7.283,41 | 7.413,48 | 7.543,54 |
| 147   | 6.564,76  | 6.696,05    | 6.827,35 | 6.958,64 | 7.089,94 | 7.221,23 | 7.352,53 | 7.483,82 | 7.615,12 |
| 148   | 6.627,14  | 6.759,69    | 6.892,23 | 7.024,77 | 7.157,31 | 7.289,86 | 7.422,40 | 7.554,94 | 7.687,49 |
| 149   | 6.690,21  | 6.824,02    | 6.957,82 | 7.091,63 | 7.225,43 | 7.359,24 | 7.493,04 | 7.626,84 | 7.760,65 |
| 150   | 6.753,96  | 6.889,04    | 7.024,12 | 7.159,20 | 7.294,28 | 7.429,35 | 7.564,43 | 7.699,51 | 7.834,59 |
| 151   | 6.818,45  | 6.954,82    | 7.091,18 | 7.227,55 | 7.363,92 | 7.500,29 | 7.636,66 | 7.773,03 | 7.909,40 |
| 152   | 6.883,61  | 7.021,28    | 7.158,95 | 7.296,62 | 7.434,30 | 7.571,97 | 7.709,64 | 7.847,31 | 7.984,98 |
| 153   | 6.949,48  | 7.088,47    | 7.227,46 | 7.366,45 | 7.505,44 | 7.644,43 | 7.783,42 | 7.922,41 | 8.061,40 |
| 154   | 7.016,10  | 7.156,42    | 7.296,75 | 7.437,07 | 7.577,39 | 7.717,71 | 7.858,03 | 7.998,36 | 8.138,68 |
| 155   | 7.083,45  | 7.225,12    | 7.366,79 | 7.508,46 | 7.650,13 | 7.791,80 | 7.933,46 | 8.075,13 | 8.216,80 |
| 156   | 7.151,55  | 7.294,58    | 7.437,62 | 7.580,65 | 7.723,68 | 7.866,71 | 8.009,74 | 8.152,77 | 8.295,80 |
| 157   | 7.220,37  | 7.364,78    | 7.509,19 | 7.653,59 | 7.798,00 | 7.942,41 | 8.086,82 | 8.231,22 | 8.375,63 |



**Vaktaálag 33,33%.**

| L.fl. | Grunnlaun | Persónuálag |          |          |          |          |          |          |          |
|-------|-----------|-------------|----------|----------|----------|----------|----------|----------|----------|
|       |           | 2%          | 4%       | 6%       | 8%       | 10%      | 12%      | 14%      | 16%      |
| 117   | 762,63    | 777,88      | 793,14   | 808,39   | 823,64   | 838,90   | 854,15   | 869,40   | 884,65   |
| 118   | 769,52    | 784,91      | 800,30   | 815,69   | 831,08   | 846,47   | 861,86   | 877,25   | 892,64   |
| 119   | 776,47    | 792,00      | 807,53   | 823,06   | 838,59   | 854,12   | 869,65   | 885,18   | 900,71   |
| 120   | 783,51    | 799,18      | 814,85   | 830,52   | 846,19   | 861,86   | 877,53   | 893,20   | 908,87   |
| 121   | 790,62    | 806,43      | 822,25   | 838,06   | 853,87   | 869,68   | 885,49   | 901,31   | 917,12   |
| 122   | 797,81    | 813,77      | 829,72   | 845,68   | 861,64   | 877,59   | 893,55   | 909,51   | 925,46   |
| 123   | 805,08    | 821,18      | 837,28   | 853,39   | 869,49   | 885,59   | 901,69   | 917,79   | 933,89   |
| 124   | 812,43    | 828,68      | 844,93   | 861,18   | 877,43   | 893,68   | 909,93   | 926,18   | 942,42   |
| 125   | 819,86    | 836,26      | 852,66   | 869,06   | 885,45   | 901,85   | 918,25   | 934,65   | 951,04   |
| 126   | 827,38    | 843,92      | 860,47   | 877,02   | 893,57   | 910,11   | 926,66   | 943,21   | 959,76   |
| 127   | 834,97    | 851,67      | 868,37   | 885,07   | 901,77   | 918,47   | 935,17   | 951,87   | 968,56   |
| 128   | 842,65    | 859,50      | 876,35   | 893,21   | 910,06   | 926,91   | 943,77   | 960,62   | 977,47   |
| 129   | 850,41    | 867,42      | 884,43   | 901,44   | 918,45   | 935,45   | 952,46   | 969,47   | 986,48   |
| 130   | 858,26    | 875,43      | 892,59   | 909,76   | 926,92   | 944,09   | 961,25   | 978,42   | 995,58   |
| 131   | 866,19    | 883,52      | 900,84   | 918,17   | 935,49   | 952,81   | 970,14   | 987,46   | 1.004,78 |
| 132   | 874,22    | 891,70      | 909,19   | 926,67   | 944,15   | 961,64   | 979,12   | 996,61   | 1.014,09 |
| 133   | 882,33    | 899,97      | 917,62   | 935,27   | 952,91   | 970,56   | 988,21   | 1.005,85 | 1.023,50 |
| 134   | 890,53    | 908,34      | 926,15   | 943,96   | 961,77   | 979,58   | 997,39   | 1.015,20 | 1.033,01 |
| 135   | 898,82    | 916,79      | 934,77   | 952,75   | 970,72   | 988,70   | 1.006,67 | 1.024,65 | 1.042,63 |
| 136   | 907,20    | 925,34      | 943,49   | 961,63   | 979,77   | 997,92   | 1.016,06 | 1.034,21 | 1.052,35 |
| 137   | 915,67    | 933,98      | 952,30   | 970,61   | 988,92   | 1.007,24 | 1.025,55 | 1.043,86 | 1.062,18 |
| 138   | 924,24    | 942,72      | 961,21   | 979,69   | 998,18   | 1.016,66 | 1.035,15 | 1.053,63 | 1.072,11 |
| 139   | 932,90    | 951,56      | 970,21   | 988,87   | 1.007,53 | 1.026,19 | 1.044,85 | 1.063,50 | 1.082,16 |
| 140   | 941,65    | 960,48      | 979,32   | 998,15   | 1.016,98 | 1.035,82 | 1.054,65 | 1.073,48 | 1.092,32 |
| 141   | 950,50    | 969,51      | 988,52   | 1.007,53 | 1.026,54 | 1.045,55 | 1.064,56 | 1.083,57 | 1.102,58 |
| 142   | 959,45    | 978,64      | 997,83   | 1.017,02 | 1.036,21 | 1.055,40 | 1.074,59 | 1.093,78 | 1.112,97 |
| 143   | 968,50    | 987,87      | 1.007,24 | 1.026,61 | 1.045,98 | 1.065,35 | 1.084,72 | 1.104,09 | 1.123,46 |
| 144   | 977,65    | 997,20      | 1.016,76 | 1.036,31 | 1.055,86 | 1.075,42 | 1.094,97 | 1.114,52 | 1.134,07 |
| 145   | 986,90    | 1.006,64    | 1.026,37 | 1.046,11 | 1.065,85 | 1.085,59 | 1.105,33 | 1.125,06 | 1.144,80 |
| 146   | 996,25    | 1.016,17    | 1.036,10 | 1.056,02 | 1.075,95 | 1.095,87 | 1.115,80 | 1.135,72 | 1.155,65 |
| 147   | 1.005,70  | 1.025,81    | 1.045,93 | 1.066,04 | 1.086,16 | 1.106,27 | 1.126,38 | 1.146,50 | 1.166,61 |
| 148   | 1.015,26  | 1.035,56    | 1.055,87 | 1.076,17 | 1.096,48 | 1.116,78 | 1.137,09 | 1.157,39 | 1.177,70 |
| 149   | 1.024,92  | 1.045,42    | 1.065,92 | 1.086,41 | 1.106,91 | 1.127,41 | 1.147,91 | 1.168,41 | 1.188,91 |
| 150   | 1.034,68  | 1.055,38    | 1.076,07 | 1.096,77 | 1.117,46 | 1.138,15 | 1.158,85 | 1.179,54 | 1.200,23 |
| 151   | 1.044,56  | 1.065,46    | 1.086,35 | 1.107,24 | 1.128,13 | 1.149,02 | 1.169,91 | 1.190,80 | 1.211,69 |
| 152   | 1.054,55  | 1.075,64    | 1.096,73 | 1.117,82 | 1.138,91 | 1.160,00 | 1.181,09 | 1.202,18 | 1.223,27 |
| 153   | 1.064,64  | 1.085,93    | 1.107,22 | 1.128,52 | 1.149,81 | 1.171,10 | 1.192,40 | 1.213,69 | 1.234,98 |
| 154   | 1.074,84  | 1.096,34    | 1.117,84 | 1.139,34 | 1.160,83 | 1.182,33 | 1.203,83 | 1.225,32 | 1.246,82 |
| 155   | 1.085,16  | 1.106,87    | 1.128,57 | 1.150,27 | 1.171,97 | 1.193,68 | 1.215,38 | 1.237,08 | 1.258,79 |
| 156   | 1.095,60  | 1.117,51    | 1.139,42 | 1.161,33 | 1.183,24 | 1.205,15 | 1.227,07 | 1.248,98 | 1.270,89 |
| 157   | 1.106,14  | 1.128,26    | 1.150,38 | 1.172,51 | 1.194,63 | 1.216,75 | 1.238,87 | 1.261,00 | 1.283,12 |

**Vaktaálag 55%.**

| L.fl. | Grunnlaun | Persónuálag |          |          |          |          |          |          |          |
|-------|-----------|-------------|----------|----------|----------|----------|----------|----------|----------|
|       |           | 2%          | 4%       | 6%       | 8%       | 10%      | 12%      | 14%      | 16%      |
| 117   | 1.258,47  | 1.283,64    | 1.308,81 | 1.333,98 | 1.359,15 | 1.384,32 | 1.409,48 | 1.434,65 | 1.459,82 |
| 118   | 1.269,83  | 1.295,22    | 1.320,62 | 1.346,02 | 1.371,41 | 1.396,81 | 1.422,21 | 1.447,60 | 1.473,00 |
| 119   | 1.281,31  | 1.306,94    | 1.332,56 | 1.358,19 | 1.383,81 | 1.409,44 | 1.435,07 | 1.460,69 | 1.486,32 |
| 120   | 1.292,92  | 1.318,78    | 1.344,64 | 1.370,49 | 1.396,35 | 1.422,21 | 1.448,07 | 1.473,93 | 1.499,79 |
| 121   | 1.304,65  | 1.330,75    | 1.356,84 | 1.382,93 | 1.409,03 | 1.435,12 | 1.461,21 | 1.487,31 | 1.513,40 |
| 122   | 1.316,52  | 1.342,85    | 1.369,18 | 1.395,51 | 1.421,84 | 1.448,17 | 1.474,50 | 1.500,83 | 1.527,16 |
| 123   | 1.328,52  | 1.355,09    | 1.381,66 | 1.408,23 | 1.434,80 | 1.461,37 | 1.487,94 | 1.514,51 | 1.541,08 |
| 124   | 1.340,65  | 1.367,46    | 1.394,28 | 1.421,09 | 1.447,90 | 1.474,72 | 1.501,53 | 1.528,34 | 1.555,16 |
| 125   | 1.352,91  | 1.379,97    | 1.407,03 | 1.434,09 | 1.461,14 | 1.488,20 | 1.515,26 | 1.542,32 | 1.569,38 |
| 126   | 1.365,31  | 1.392,61    | 1.419,92 | 1.447,23 | 1.474,53 | 1.501,84 | 1.529,14 | 1.556,45 | 1.583,76 |
| 127   | 1.377,84  | 1.405,39    | 1.432,95 | 1.460,51 | 1.488,06 | 1.515,62 | 1.543,18 | 1.570,74 | 1.598,29 |
| 128   | 1.390,51  | 1.418,32    | 1.446,13 | 1.473,94 | 1.501,75 | 1.529,56 | 1.557,37 | 1.585,18 | 1.612,99 |
| 129   | 1.403,32  | 1.431,39    | 1.459,45 | 1.487,52 | 1.515,59 | 1.543,65 | 1.571,72 | 1.599,79 | 1.627,85 |
| 130   | 1.416,27  | 1.444,60    | 1.472,92 | 1.501,25 | 1.529,57 | 1.557,90 | 1.586,22 | 1.614,55 | 1.642,88 |
| 131   | 1.429,36  | 1.457,95    | 1.486,54 | 1.515,12 | 1.543,71 | 1.572,30 | 1.600,89 | 1.629,47 | 1.658,06 |
| 132   | 1.442,60  | 1.471,45    | 1.500,31 | 1.529,16 | 1.558,01 | 1.586,86 | 1.615,71 | 1.644,57 | 1.673,42 |
| 133   | 1.455,99  | 1.485,10    | 1.514,22 | 1.543,34 | 1.572,46 | 1.601,58 | 1.630,70 | 1.659,82 | 1.688,94 |
| 134   | 1.469,51  | 1.498,90    | 1.528,29 | 1.557,68 | 1.587,07 | 1.616,47 | 1.645,86 | 1.675,25 | 1.704,64 |
| 135   | 1.483,20  | 1.512,86    | 1.542,52 | 1.572,19 | 1.601,85 | 1.631,51 | 1.661,18 | 1.690,84 | 1.720,51 |
| 136   | 1.497,03  | 1.526,97    | 1.556,91 | 1.586,85 | 1.616,79 | 1.646,73 | 1.676,67 | 1.706,61 | 1.736,55 |
| 137   | 1.511,01  | 1.541,23    | 1.571,45 | 1.601,67 | 1.631,89 | 1.662,11 | 1.692,33 | 1.722,55 | 1.752,77 |
| 138   | 1.525,14  | 1.555,65    | 1.586,15 | 1.616,65 | 1.647,16 | 1.677,66 | 1.708,16 | 1.738,66 | 1.769,17 |
| 139   | 1.539,44  | 1.570,23    | 1.601,01 | 1.631,80 | 1.662,59 | 1.693,38 | 1.724,17 | 1.754,96 | 1.785,75 |
| 140   | 1.553,88  | 1.584,96    | 1.616,03 | 1.647,11 | 1.678,19 | 1.709,27 | 1.740,35 | 1.771,42 | 1.802,50 |
| 141   | 1.568,49  | 1.599,86    | 1.631,23 | 1.662,60 | 1.693,96 | 1.725,33 | 1.756,70 | 1.788,07 | 1.819,44 |
| 142   | 1.583,26  | 1.614,92    | 1.646,59 | 1.678,25 | 1.709,92 | 1.741,58 | 1.773,25 | 1.804,91 | 1.836,58 |
| 143   | 1.598,19  | 1.630,15    | 1.662,12 | 1.694,08 | 1.726,04 | 1.758,01 | 1.789,97 | 1.821,93 | 1.853,90 |
| 144   | 1.613,28  | 1.645,55    | 1.677,82 | 1.710,08 | 1.742,35 | 1.774,61 | 1.806,88 | 1.839,14 | 1.871,41 |
| 145   | 1.628,54  | 1.661,12    | 1.693,69 | 1.726,26 | 1.758,83 | 1.791,40 | 1.823,97 | 1.856,54 | 1.889,11 |
| 146   | 1.643,97  | 1.676,85    | 1.709,73 | 1.742,61 | 1.775,49 | 1.808,37 | 1.841,25 | 1.874,13 | 1.907,01 |
| 147   | 1.659,57  | 1.692,76    | 1.725,95 | 1.759,15 | 1.792,34 | 1.825,53 | 1.858,72 | 1.891,91 | 1.925,10 |
| 148   | 1.675,34  | 1.708,85    | 1.742,36 | 1.775,86 | 1.809,37 | 1.842,88 | 1.876,38 | 1.909,89 | 1.943,40 |
| 149   | 1.691,29  | 1.725,11    | 1.758,94 | 1.792,76 | 1.826,59 | 1.860,41 | 1.894,24 | 1.928,07 | 1.961,89 |
| 150   | 1.707,40  | 1.741,55    | 1.775,70 | 1.809,84 | 1.843,99 | 1.878,14 | 1.912,29 | 1.946,44 | 1.980,58 |
| 151   | 1.723,70  | 1.758,18    | 1.792,65 | 1.827,13 | 1.861,60 | 1.896,07 | 1.930,55 | 1.965,02 | 1.999,50 |
| 152   | 1.740,18  | 1.774,98    | 1.809,78 | 1.844,59 | 1.879,39 | 1.914,19 | 1.949,00 | 1.983,80 | 2.018,60 |
| 153   | 1.756,83  | 1.791,97    | 1.827,10 | 1.862,24 | 1.897,38 | 1.932,51 | 1.967,65 | 2.002,79 | 2.037,92 |
| 154   | 1.773,67  | 1.809,14    | 1.844,62 | 1.880,09 | 1.915,56 | 1.951,04 | 1.986,51 | 2.021,98 | 2.057,46 |
| 155   | 1.790,70  | 1.826,51    | 1.862,32 | 1.898,14 | 1.933,95 | 1.969,77 | 2.005,58 | 2.041,39 | 2.077,21 |
| 156   | 1.807,91  | 1.844,07    | 1.880,23 | 1.916,39 | 1.952,55 | 1.988,70 | 2.024,86 | 2.061,02 | 2.097,18 |
| 157   | 1.825,31  | 1.861,82    | 1.898,32 | 1.934,83 | 1.971,33 | 2.007,84 | 2.044,35 | 2.080,85 | 2.117,36 |

**Vaktaálag 65%.**

| L.fl. | Grunnlaun | Persónuálag |          |          |          |          |          |          |          |
|-------|-----------|-------------|----------|----------|----------|----------|----------|----------|----------|
|       |           | 2%          | 4%       | 6%       | 8%       | 10%      | 12%      | 14%      | 16%      |
| 117   | 1.487,28  | 1.517,03    | 1.546,77 | 1.576,52 | 1.606,26 | 1.636,01 | 1.665,75 | 1.695,50 | 1.725,25 |
| 118   | 1.500,71  | 1.530,72    | 1.560,73 | 1.590,75 | 1.620,76 | 1.650,78 | 1.680,79 | 1.710,80 | 1.740,82 |
| 119   | 1.514,27  | 1.544,56    | 1.574,85 | 1.605,13 | 1.635,42 | 1.665,70 | 1.695,99 | 1.726,27 | 1.756,56 |
| 120   | 1.528,00  | 1.558,56    | 1.589,12 | 1.619,67 | 1.650,23 | 1.680,79 | 1.711,35 | 1.741,91 | 1.772,47 |
| 121   | 1.541,86  | 1.572,70    | 1.603,54 | 1.634,38 | 1.665,21 | 1.696,05 | 1.726,89 | 1.757,72 | 1.788,56 |
| 122   | 1.555,89  | 1.587,01    | 1.618,12 | 1.649,24 | 1.680,36 | 1.711,48 | 1.742,60 | 1.773,71 | 1.804,83 |
| 123   | 1.570,07  | 1.601,47    | 1.632,87 | 1.664,27 | 1.695,67 | 1.727,07 | 1.758,47 | 1.789,87 | 1.821,28 |
| 124   | 1.584,41  | 1.616,09    | 1.647,78 | 1.679,47 | 1.711,16 | 1.742,85 | 1.774,54 | 1.806,22 | 1.837,91 |
| 125   | 1.598,90  | 1.630,87    | 1.662,85 | 1.694,83 | 1.726,81 | 1.758,78 | 1.790,76 | 1.822,74 | 1.854,72 |
| 126   | 1.613,54  | 1.645,82    | 1.678,09 | 1.710,36 | 1.742,63 | 1.774,90 | 1.807,17 | 1.839,44 | 1.871,71 |
| 127   | 1.628,35  | 1.660,92    | 1.693,49 | 1.726,05 | 1.758,62 | 1.791,19 | 1.823,76 | 1.856,32 | 1.888,89 |
| 128   | 1.643,33  | 1.676,19    | 1.709,06 | 1.741,93 | 1.774,79 | 1.807,66 | 1.840,53 | 1.873,39 | 1.906,26 |
| 129   | 1.658,47  | 1.691,64    | 1.724,81 | 1.757,98 | 1.791,15 | 1.824,32 | 1.857,49 | 1.890,66 | 1.923,82 |
| 130   | 1.673,78  | 1.707,25    | 1.740,73 | 1.774,20 | 1.807,68 | 1.841,15 | 1.874,63 | 1.908,10 | 1.941,58 |
| 131   | 1.689,25  | 1.723,03    | 1.756,82 | 1.790,60 | 1.824,39 | 1.858,17 | 1.891,96 | 1.925,74 | 1.959,53 |
| 132   | 1.704,89  | 1.738,99    | 1.773,09 | 1.807,19 | 1.841,29 | 1.875,38 | 1.909,48 | 1.943,58 | 1.977,68 |
| 133   | 1.720,71  | 1.755,12    | 1.789,54 | 1.823,95 | 1.858,37 | 1.892,78 | 1.927,19 | 1.961,61 | 1.996,02 |
| 134   | 1.736,70  | 1.771,43    | 1.806,17 | 1.840,90 | 1.875,63 | 1.910,37 | 1.945,10 | 1.979,84 | 2.014,57 |
| 135   | 1.752,87  | 1.787,92    | 1.822,98 | 1.858,04 | 1.893,10 | 1.928,15 | 1.963,21 | 1.998,27 | 2.033,33 |
| 136   | 1.769,21  | 1.804,60    | 1.839,98 | 1.875,37 | 1.910,75 | 1.946,13 | 1.981,52 | 2.016,90 | 2.052,29 |
| 137   | 1.785,74  | 1.821,45    | 1.857,16 | 1.892,88 | 1.928,59 | 1.964,31 | 2.000,02 | 2.035,74 | 2.071,45 |
| 138   | 1.802,44  | 1.838,49    | 1.874,54 | 1.910,59 | 1.946,64 | 1.982,69 | 2.018,74 | 2.054,78 | 2.090,83 |
| 139   | 1.819,33  | 1.855,72    | 1.892,11 | 1.928,49 | 1.964,88 | 2.001,27 | 2.037,65 | 2.074,04 | 2.110,43 |
| 140   | 1.836,40  | 1.873,13    | 1.909,86 | 1.946,59 | 1.983,32 | 2.020,04 | 2.056,77 | 2.093,50 | 2.130,23 |
| 141   | 1.853,67  | 1.890,74    | 1.927,81 | 1.964,89 | 2.001,96 | 2.039,03 | 2.076,10 | 2.113,18 | 2.150,25 |
| 142   | 1.871,12  | 1.908,54    | 1.945,96 | 1.983,39 | 2.020,81 | 2.058,23 | 2.095,65 | 2.133,08 | 2.170,50 |
| 143   | 1.888,77  | 1.926,54    | 1.964,32 | 2.002,09 | 2.039,87 | 2.077,64 | 2.115,42 | 2.153,20 | 2.190,97 |
| 144   | 1.906,61  | 1.944,74    | 1.982,87 | 2.021,01 | 2.059,14 | 2.097,27 | 2.135,40 | 2.173,53 | 2.211,67 |
| 145   | 1.924,64  | 1.963,14    | 2.001,63 | 2.040,12 | 2.078,61 | 2.117,11 | 2.155,60 | 2.194,09 | 2.232,59 |
| 146   | 1.942,87  | 1.981,73    | 2.020,59 | 2.059,45 | 2.098,30 | 2.137,16 | 2.176,02 | 2.214,88 | 2.253,73 |
| 147   | 1.961,31  | 2.000,54    | 2.039,76 | 2.078,99 | 2.118,22 | 2.157,44 | 2.196,67 | 2.235,89 | 2.275,12 |
| 148   | 1.979,95  | 2.019,55    | 2.059,15 | 2.098,75 | 2.138,35 | 2.177,94 | 2.217,54 | 2.257,14 | 2.296,74 |
| 149   | 1.998,79  | 2.038,77    | 2.078,74 | 2.118,72 | 2.158,70 | 2.198,67 | 2.238,65 | 2.278,62 | 2.318,60 |
| 150   | 2.017,84  | 2.058,19    | 2.098,55 | 2.138,91 | 2.179,26 | 2.219,62 | 2.259,98 | 2.300,33 | 2.340,69 |
| 151   | 2.037,10  | 2.077,85    | 2.118,59 | 2.159,33 | 2.200,07 | 2.240,81 | 2.281,56 | 2.322,30 | 2.363,04 |
| 152   | 2.056,57  | 2.097,70    | 2.138,83 | 2.179,97 | 2.221,10 | 2.262,23 | 2.303,36 | 2.344,49 | 2.385,62 |
| 153   | 2.076,25  | 2.117,78    | 2.159,30 | 2.200,83 | 2.242,35 | 2.283,88 | 2.325,40 | 2.366,93 | 2.408,45 |
| 154   | 2.096,16  | 2.138,08    | 2.180,00 | 2.221,93 | 2.263,85 | 2.305,77 | 2.347,70 | 2.389,62 | 2.431,54 |
| 155   | 2.116,28  | 2.158,60    | 2.200,93 | 2.243,25 | 2.285,58 | 2.327,91 | 2.370,23 | 2.412,56 | 2.454,88 |
| 156   | 2.136,62  | 2.179,36    | 2.222,09 | 2.264,82 | 2.307,55 | 2.350,29 | 2.393,02 | 2.435,75 | 2.478,48 |
| 157   | 2.157,18  | 2.200,33    | 2.243,47 | 2.286,62 | 2.329,76 | 2.372,90 | 2.416,05 | 2.459,19 | 2.502,33 |

**Vaktaálag 75%.**

| L.fl. | Grunnlaun | Persónuálag |          |          |          |          |          |          |          |
|-------|-----------|-------------|----------|----------|----------|----------|----------|----------|----------|
|       |           | 2%          | 4%       | 6%       | 8%       | 10%      | 12%      | 14%      | 16%      |
| 117   | 1.716,09  | 1.750,42    | 1.784,74 | 1.819,06 | 1.853,38 | 1.887,70 | 1.922,02 | 1.956,35 | 1.990,67 |
| 118   | 1.731,58  | 1.766,22    | 1.800,85 | 1.835,48 | 1.870,11 | 1.904,74 | 1.939,37 | 1.974,01 | 2.008,64 |
| 119   | 1.747,24  | 1.782,18    | 1.817,13 | 1.852,07 | 1.887,02 | 1.921,96 | 1.956,91 | 1.991,85 | 2.026,80 |
| 120   | 1.763,07  | 1.798,33    | 1.833,59 | 1.868,86 | 1.904,12 | 1.939,38 | 1.974,64 | 2.009,90 | 2.045,16 |
| 121   | 1.779,07  | 1.814,66    | 1.850,24 | 1.885,82 | 1.921,40 | 1.956,98 | 1.992,56 | 2.028,14 | 2.063,73 |
| 122   | 1.795,26  | 1.831,16    | 1.867,07 | 1.902,97 | 1.938,88 | 1.974,78 | 2.010,69 | 2.046,59 | 2.082,50 |
| 123   | 1.811,61  | 1.847,85    | 1.884,08 | 1.920,31 | 1.956,54 | 1.992,78 | 2.029,01 | 2.065,24 | 2.101,47 |
| 124   | 1.828,16  | 1.864,72    | 1.901,29 | 1.937,85 | 1.974,41 | 2.010,98 | 2.047,54 | 2.084,10 | 2.120,67 |
| 125   | 1.844,88  | 1.881,78    | 1.918,67 | 1.955,57 | 1.992,47 | 2.029,37 | 2.066,26 | 2.103,16 | 2.140,06 |
| 126   | 1.861,78  | 1.899,02    | 1.936,25 | 1.973,49 | 2.010,72 | 2.047,96 | 2.085,20 | 2.122,43 | 2.159,67 |
| 127   | 1.878,87  | 1.916,45    | 1.954,02 | 1.991,60 | 2.029,18 | 2.066,76 | 2.104,33 | 2.141,91 | 2.179,49 |
| 128   | 1.896,15  | 1.934,07    | 1.971,99 | 2.009,92 | 2.047,84 | 2.085,76 | 2.123,68 | 2.161,61 | 2.199,53 |
| 129   | 1.913,62  | 1.951,89    | 1.990,16 | 2.028,44 | 2.066,71 | 2.104,98 | 2.143,25 | 2.181,53 | 2.219,80 |
| 130   | 1.931,28  | 1.969,91    | 2.008,53 | 2.047,16 | 2.085,78 | 2.124,41 | 2.163,03 | 2.201,66 | 2.240,28 |
| 131   | 1.949,13  | 1.988,11    | 2.027,10 | 2.066,08 | 2.105,06 | 2.144,04 | 2.183,03 | 2.222,01 | 2.260,99 |
| 132   | 1.967,19  | 2.006,53    | 2.045,87 | 2.085,22 | 2.124,56 | 2.163,90 | 2.203,25 | 2.242,59 | 2.281,93 |
| 133   | 1.985,43  | 2.025,14    | 2.064,85 | 2.104,56 | 2.144,27 | 2.183,98 | 2.223,69 | 2.263,40 | 2.303,10 |
| 134   | 2.003,88  | 2.043,96    | 2.084,04 | 2.124,12 | 2.164,19 | 2.204,27 | 2.244,35 | 2.284,43 | 2.324,50 |
| 135   | 2.022,54  | 2.062,99    | 2.103,44 | 2.143,89 | 2.184,34 | 2.224,79 | 2.265,24 | 2.305,69 | 2.346,15 |
| 136   | 2.041,40  | 2.082,23    | 2.123,06 | 2.163,88 | 2.204,71 | 2.245,54 | 2.286,37 | 2.327,20 | 2.368,02 |
| 137   | 2.060,46  | 2.101,67    | 2.142,88 | 2.184,09 | 2.225,30 | 2.266,51 | 2.307,72 | 2.348,93 | 2.390,14 |
| 138   | 2.079,74  | 2.121,34    | 2.162,93 | 2.204,53 | 2.246,12 | 2.287,72 | 2.329,31 | 2.370,91 | 2.412,50 |
| 139   | 2.099,23  | 2.141,22    | 2.183,20 | 2.225,19 | 2.267,17 | 2.309,16 | 2.351,14 | 2.393,12 | 2.435,11 |
| 140   | 2.118,93  | 2.161,31    | 2.203,68 | 2.246,06 | 2.288,44 | 2.330,82 | 2.373,20 | 2.415,58 | 2.457,96 |
| 141   | 2.138,84  | 2.181,62    | 2.224,40 | 2.267,18 | 2.309,95 | 2.352,73 | 2.395,51 | 2.438,28 | 2.481,06 |
| 142   | 2.158,98  | 2.202,16    | 2.245,34 | 2.288,52 | 2.331,70 | 2.374,88 | 2.418,06 | 2.461,24 | 2.504,42 |
| 143   | 2.179,35  | 2.222,93    | 2.266,52 | 2.310,11 | 2.353,70 | 2.397,28 | 2.440,87 | 2.484,46 | 2.528,04 |
| 144   | 2.199,93  | 2.243,93    | 2.287,93 | 2.331,93 | 2.375,93 | 2.419,93 | 2.463,93 | 2.507,92 | 2.551,92 |
| 145   | 2.220,74  | 2.265,16    | 2.309,57 | 2.353,99 | 2.398,40 | 2.442,82 | 2.487,23 | 2.531,65 | 2.576,06 |
| 146   | 2.241,78  | 2.286,61    | 2.331,45 | 2.376,28 | 2.421,12 | 2.465,96 | 2.510,79 | 2.555,63 | 2.600,46 |
| 147   | 2.263,05  | 2.308,31    | 2.353,57 | 2.398,83 | 2.444,10 | 2.489,36 | 2.534,62 | 2.579,88 | 2.625,14 |
| 148   | 2.284,56  | 2.330,25    | 2.375,94 | 2.421,63 | 2.467,32 | 2.513,01 | 2.558,70 | 2.604,39 | 2.650,09 |
| 149   | 2.306,30  | 2.352,43    | 2.398,55 | 2.444,68 | 2.490,80 | 2.536,93 | 2.583,06 | 2.629,18 | 2.675,31 |
| 150   | 2.328,27  | 2.374,84    | 2.421,40 | 2.467,97 | 2.514,54 | 2.561,10 | 2.607,67 | 2.654,23 | 2.700,80 |
| 151   | 2.350,50  | 2.397,51    | 2.444,52 | 2.491,53 | 2.538,54 | 2.585,55 | 2.632,56 | 2.679,57 | 2.726,59 |
| 152   | 2.372,97  | 2.420,43    | 2.467,89 | 2.515,35 | 2.562,80 | 2.610,26 | 2.657,72 | 2.705,18 | 2.752,64 |
| 153   | 2.395,68  | 2.443,59    | 2.491,50 | 2.539,42 | 2.587,33 | 2.635,24 | 2.683,16 | 2.731,07 | 2.778,98 |
| 154   | 2.418,64  | 2.467,01    | 2.515,39 | 2.563,76 | 2.612,13 | 2.660,51 | 2.708,88 | 2.757,25 | 2.805,62 |
| 155   | 2.441,86  | 2.490,70    | 2.539,53 | 2.588,37 | 2.637,21 | 2.686,04 | 2.734,88 | 2.783,72 | 2.832,56 |
| 156   | 2.465,34  | 2.514,64    | 2.563,95 | 2.613,26 | 2.662,56 | 2.711,87 | 2.761,18 | 2.810,48 | 2.859,79 |
| 157   | 2.489,06  | 2.538,84    | 2.588,62 | 2.638,40 | 2.688,18 | 2.737,97 | 2.787,75 | 2.837,53 | 2.887,31 |



**Vaktaálag 90%.**

| L.fl. | Grunnlaun | Persónuálag |          |          |          |          |          |          |          |
|-------|-----------|-------------|----------|----------|----------|----------|----------|----------|----------|
|       |           | 2%          | 4%       | 6%       | 8%       | 10%      | 12%      | 14%      | 16%      |
| 117   | 2.059,31  | 2.100,50    | 2.141,68 | 2.182,87 | 2.224,06 | 2.265,24 | 2.306,43 | 2.347,62 | 2.388,80 |
| 118   | 2.077,90  | 2.119,46    | 2.161,02 | 2.202,57 | 2.244,13 | 2.285,69 | 2.327,25 | 2.368,81 | 2.410,36 |
| 119   | 2.096,69  | 2.138,62    | 2.180,56 | 2.222,49 | 2.264,42 | 2.306,36 | 2.348,29 | 2.390,22 | 2.432,16 |
| 120   | 2.115,69  | 2.158,00    | 2.200,31 | 2.242,63 | 2.284,94 | 2.327,25 | 2.369,57 | 2.411,88 | 2.454,20 |
| 121   | 2.134,89  | 2.177,59    | 2.220,28 | 2.262,98 | 2.305,68 | 2.348,38 | 2.391,08 | 2.433,77 | 2.476,47 |
| 122   | 2.154,31  | 2.197,39    | 2.240,48 | 2.283,57 | 2.326,65 | 2.369,74 | 2.412,82 | 2.455,91 | 2.499,00 |
| 123   | 2.173,94  | 2.217,42    | 2.260,89 | 2.304,37 | 2.347,85 | 2.391,33 | 2.434,81 | 2.478,29 | 2.521,77 |
| 124   | 2.193,79  | 2.237,67    | 2.281,55 | 2.325,42 | 2.369,30 | 2.413,17 | 2.457,05 | 2.500,92 | 2.544,80 |
| 125   | 2.213,85  | 2.258,13    | 2.302,41 | 2.346,69 | 2.390,96 | 2.435,24 | 2.479,52 | 2.523,79 | 2.568,07 |
| 126   | 2.234,14  | 2.278,82    | 2.323,50 | 2.368,19 | 2.412,87 | 2.457,55 | 2.502,23 | 2.546,92 | 2.591,60 |
| 127   | 2.254,64  | 2.299,74    | 2.344,83 | 2.389,92 | 2.435,02 | 2.480,11 | 2.525,20 | 2.570,29 | 2.615,39 |
| 128   | 2.275,38  | 2.320,88    | 2.366,39 | 2.411,90 | 2.457,41 | 2.502,91 | 2.548,42 | 2.593,93 | 2.639,44 |
| 129   | 2.296,34  | 2.342,27    | 2.388,20 | 2.434,12 | 2.480,05 | 2.525,98 | 2.571,90 | 2.617,83 | 2.663,76 |
| 130   | 2.317,54  | 2.363,89    | 2.410,24 | 2.456,59 | 2.502,94 | 2.549,29 | 2.595,64 | 2.641,99 | 2.688,34 |
| 131   | 2.338,96  | 2.385,74    | 2.432,52 | 2.479,29 | 2.526,07 | 2.572,85 | 2.619,63 | 2.666,41 | 2.713,19 |
| 132   | 2.360,62  | 2.407,83    | 2.455,05 | 2.502,26 | 2.549,47 | 2.596,68 | 2.643,90 | 2.691,11 | 2.738,32 |
| 133   | 2.382,52  | 2.430,17    | 2.477,82 | 2.525,47 | 2.573,12 | 2.620,77 | 2.668,42 | 2.716,07 | 2.763,72 |
| 134   | 2.404,66  | 2.452,75    | 2.500,85 | 2.548,94 | 2.597,03 | 2.645,12 | 2.693,22 | 2.741,31 | 2.789,40 |
| 135   | 2.427,05  | 2.475,59    | 2.524,13 | 2.572,67 | 2.621,21 | 2.669,75 | 2.718,29 | 2.766,83 | 2.815,37 |
| 136   | 2.449,68  | 2.498,67    | 2.547,67 | 2.596,66 | 2.645,65 | 2.694,65 | 2.743,64 | 2.792,63 | 2.841,63 |
| 137   | 2.472,56  | 2.522,01    | 2.571,46 | 2.620,91 | 2.670,36 | 2.719,81 | 2.769,26 | 2.818,71 | 2.868,17 |
| 138   | 2.495,69  | 2.545,60    | 2.595,52 | 2.645,43 | 2.695,34 | 2.745,26 | 2.795,17 | 2.845,09 | 2.895,00 |
| 139   | 2.519,08  | 2.569,46    | 2.619,84 | 2.670,22 | 2.720,60 | 2.770,99 | 2.821,37 | 2.871,75 | 2.922,13 |
| 140   | 2.542,71  | 2.593,57    | 2.644,42 | 2.695,28 | 2.746,13 | 2.796,98 | 2.847,84 | 2.898,69 | 2.949,55 |
| 141   | 2.566,61  | 2.617,95    | 2.669,28 | 2.720,61 | 2.771,94 | 2.823,27 | 2.874,61 | 2.925,94 | 2.977,27 |
| 142   | 2.590,78  | 2.642,60    | 2.694,41 | 2.746,23 | 2.798,04 | 2.849,86 | 2.901,68 | 2.953,49 | 3.005,31 |
| 143   | 2.615,22  | 2.667,52    | 2.719,83 | 2.772,13 | 2.824,43 | 2.876,74 | 2.929,04 | 2.981,35 | 3.033,65 |
| 144   | 2.639,92  | 2.692,72    | 2.745,52 | 2.798,32 | 2.851,11 | 2.903,91 | 2.956,71 | 3.009,51 | 3.062,31 |
| 145   | 2.664,89  | 2.718,19    | 2.771,49 | 2.824,78 | 2.878,08 | 2.931,38 | 2.984,68 | 3.037,98 | 3.091,27 |
| 146   | 2.690,13  | 2.743,94    | 2.797,74 | 2.851,54 | 2.905,34 | 2.959,15 | 3.012,95 | 3.066,75 | 3.120,56 |
| 147   | 2.715,66  | 2.769,97    | 2.824,29 | 2.878,60 | 2.932,91 | 2.987,23 | 3.041,54 | 3.095,85 | 3.150,17 |
| 148   | 2.741,47  | 2.796,30    | 2.851,13 | 2.905,96 | 2.960,79 | 3.015,61 | 3.070,44 | 3.125,27 | 3.180,10 |
| 149   | 2.767,56  | 2.822,91    | 2.878,26 | 2.933,61 | 2.988,96 | 3.044,31 | 3.099,67 | 3.155,02 | 3.210,37 |
| 150   | 2.793,93  | 2.849,81    | 2.905,69 | 2.961,56 | 3.017,44 | 3.073,32 | 3.129,20 | 3.185,08 | 3.240,96 |
| 151   | 2.820,61  | 2.877,02    | 2.933,43 | 2.989,84 | 3.046,25 | 3.102,67 | 3.159,08 | 3.215,49 | 3.271,90 |
| 152   | 2.847,56  | 2.904,51    | 2.961,46 | 3.018,41 | 3.075,37 | 3.132,32 | 3.189,27 | 3.246,22 | 3.303,17 |
| 153   | 2.874,81  | 2.932,31    | 2.989,80 | 3.047,30 | 3.104,80 | 3.162,29 | 3.219,79 | 3.277,29 | 3.334,78 |
| 154   | 2.902,37  | 2.960,42    | 3.018,47 | 3.076,51 | 3.134,56 | 3.192,61 | 3.250,65 | 3.308,70 | 3.366,75 |
| 155   | 2.930,23  | 2.988,83    | 3.047,44 | 3.106,04 | 3.164,65 | 3.223,25 | 3.281,86 | 3.340,46 | 3.399,07 |
| 156   | 2.958,40  | 3.017,57    | 3.076,74 | 3.135,91 | 3.195,07 | 3.254,24 | 3.313,41 | 3.372,58 | 3.431,75 |
| 157   | 2.986,87  | 3.046,61    | 3.106,35 | 3.166,08 | 3.225,82 | 3.285,56 | 3.345,30 | 3.405,03 | 3.464,77 |

**Vaktaálag 120%.**

| L.fl. | Grunnlaun | Persónuálag |          |          |          |          |          |          |          |
|-------|-----------|-------------|----------|----------|----------|----------|----------|----------|----------|
|       |           | 2%          | 4%       | 6%       | 8%       | 10%      | 12%      | 14%      | 16%      |
| 117   | 2.745,75  | 2.800,66    | 2.855,58 | 2.910,49 | 2.965,41 | 3.020,32 | 3.075,24 | 3.130,15 | 3.185,07 |
| 118   | 2.770,53  | 2.825,94    | 2.881,36 | 2.936,77 | 2.992,18 | 3.047,59 | 3.103,00 | 3.158,41 | 3.213,82 |
| 119   | 2.795,58  | 2.851,50    | 2.907,41 | 2.963,32 | 3.019,23 | 3.075,14 | 3.131,05 | 3.186,97 | 3.242,88 |
| 120   | 2.820,91  | 2.877,33    | 2.933,75 | 2.990,17 | 3.046,59 | 3.103,01 | 3.159,42 | 3.215,84 | 3.272,26 |
| 121   | 2.846,52  | 2.903,45    | 2.960,38 | 3.017,31 | 3.074,24 | 3.131,17 | 3.188,10 | 3.245,03 | 3.301,96 |
| 122   | 2.872,41  | 2.929,86    | 2.987,31 | 3.044,75 | 3.102,20 | 3.159,65 | 3.217,10 | 3.274,55 | 3.332,00 |
| 123   | 2.898,58  | 2.956,55    | 3.014,53 | 3.072,50 | 3.130,47 | 3.188,44 | 3.246,41 | 3.304,38 | 3.362,36 |
| 124   | 2.925,06  | 2.983,56    | 3.042,06 | 3.100,56 | 3.159,06 | 3.217,56 | 3.276,06 | 3.334,57 | 3.393,07 |
| 125   | 2.951,81  | 3.010,84    | 3.069,88 | 3.128,91 | 3.187,95 | 3.246,99 | 3.306,02 | 3.365,06 | 3.424,10 |
| 126   | 2.978,85  | 3.038,43    | 3.098,01 | 3.157,58 | 3.217,16 | 3.276,74 | 3.336,31 | 3.395,89 | 3.455,47 |
| 127   | 3.006,19  | 3.066,32    | 3.126,44 | 3.186,56 | 3.246,69 | 3.306,81 | 3.366,93 | 3.427,06 | 3.487,18 |
| 128   | 3.033,84  | 3.094,51    | 3.155,19 | 3.215,87 | 3.276,54 | 3.337,22 | 3.397,90 | 3.458,57 | 3.519,25 |
| 129   | 3.061,79  | 3.123,03    | 3.184,26 | 3.245,50 | 3.306,73 | 3.367,97 | 3.429,20 | 3.490,44 | 3.551,68 |
| 130   | 3.090,05  | 3.151,85    | 3.213,65 | 3.275,45 | 3.337,25 | 3.399,05 | 3.460,85 | 3.522,65 | 3.584,46 |
| 131   | 3.118,61  | 3.180,98    | 3.243,35 | 3.305,73 | 3.368,10 | 3.430,47 | 3.492,84 | 3.555,21 | 3.617,59 |
| 132   | 3.147,50  | 3.210,45    | 3.273,40 | 3.336,35 | 3.399,30 | 3.462,25 | 3.525,20 | 3.588,15 | 3.651,10 |
| 133   | 3.176,69  | 3.240,23    | 3.303,76 | 3.367,30 | 3.430,83 | 3.494,36 | 3.557,90 | 3.621,43 | 3.684,97 |
| 134   | 3.206,21  | 3.270,34    | 3.334,46 | 3.398,58 | 3.462,71 | 3.526,83 | 3.590,96 | 3.655,08 | 3.719,21 |
| 135   | 3.236,06  | 3.300,78    | 3.365,50 | 3.430,23 | 3.494,95 | 3.559,67 | 3.624,39 | 3.689,11 | 3.753,83 |
| 136   | 3.266,24  | 3.331,56    | 3.396,89 | 3.462,21 | 3.527,54 | 3.592,86 | 3.658,19 | 3.723,51 | 3.788,84 |
| 137   | 3.296,74  | 3.362,68    | 3.428,61 | 3.494,55 | 3.560,48 | 3.626,42 | 3.692,35 | 3.758,29 | 3.824,22 |
| 138   | 3.327,59  | 3.394,14    | 3.460,69 | 3.527,24 | 3.593,79 | 3.660,34 | 3.726,90 | 3.793,45 | 3.860,00 |
| 139   | 3.358,77  | 3.425,95    | 3.493,12 | 3.560,30 | 3.627,47 | 3.694,65 | 3.761,82 | 3.829,00 | 3.896,18 |
| 140   | 3.390,28  | 3.458,09    | 3.525,89 | 3.593,70 | 3.661,51 | 3.729,31 | 3.797,12 | 3.864,92 | 3.932,73 |
| 141   | 3.422,15  | 3.490,59    | 3.559,04 | 3.627,48 | 3.695,92 | 3.764,37 | 3.832,81 | 3.901,25 | 3.969,70 |
| 142   | 3.454,38  | 3.523,46    | 3.592,55 | 3.661,64 | 3.730,73 | 3.799,81 | 3.868,90 | 3.937,99 | 4.007,08 |
| 143   | 3.486,96  | 3.556,70    | 3.626,43 | 3.696,17 | 3.765,91 | 3.835,65 | 3.905,39 | 3.975,13 | 4.044,87 |
| 144   | 3.519,89  | 3.590,29    | 3.660,69 | 3.731,09 | 3.801,49 | 3.871,88 | 3.942,28 | 4.012,68 | 4.083,08 |
| 145   | 3.553,19  | 3.624,25    | 3.695,31 | 3.766,38 | 3.837,44 | 3.908,51 | 3.979,57 | 4.050,63 | 4.121,70 |
| 146   | 3.586,85  | 3.658,58    | 3.730,32 | 3.802,06 | 3.873,79 | 3.945,53 | 4.017,27 | 4.089,00 | 4.160,74 |
| 147   | 3.620,88  | 3.693,30    | 3.765,72 | 3.838,14 | 3.910,55 | 3.982,97 | 4.055,39 | 4.127,81 | 4.200,22 |
| 148   | 3.655,29  | 3.728,40    | 3.801,50 | 3.874,61 | 3.947,71 | 4.020,82 | 4.093,93 | 4.167,03 | 4.240,14 |
| 149   | 3.690,08  | 3.763,88    | 3.837,68 | 3.911,48 | 3.985,28 | 4.059,09 | 4.132,89 | 4.206,69 | 4.280,49 |
| 150   | 3.725,24  | 3.799,74    | 3.874,25 | 3.948,75 | 4.023,26 | 4.097,76 | 4.172,27 | 4.246,77 | 4.321,28 |
| 151   | 3.760,81  | 3.836,02    | 3.911,24 | 3.986,46 | 4.061,67 | 4.136,89 | 4.212,10 | 4.287,32 | 4.362,54 |
| 152   | 3.796,75  | 3.872,68    | 3.948,62 | 4.024,55 | 4.100,49 | 4.176,42 | 4.252,36 | 4.328,29 | 4.404,23 |
| 153   | 3.833,08  | 3.909,74    | 3.986,41 | 4.063,07 | 4.139,73 | 4.216,39 | 4.293,05 | 4.369,71 | 4.446,38 |
| 154   | 3.869,83  | 3.947,22    | 4.024,62 | 4.102,02 | 4.179,41 | 4.256,81 | 4.334,21 | 4.411,60 | 4.489,00 |
| 155   | 3.906,97  | 3.985,11    | 4.063,25 | 4.141,39 | 4.219,53 | 4.297,67 | 4.375,81 | 4.453,95 | 4.532,09 |
| 156   | 3.944,54  | 4.023,43    | 4.102,32 | 4.181,21 | 4.260,10 | 4.338,99 | 4.417,88 | 4.496,77 | 4.575,66 |
| 157   | 3.982,49  | 4.062,14    | 4.141,79 | 4.221,44 | 4.301,09 | 4.380,74 | 4.460,39 | 4.540,04 | 4.619,69 |



## Röðun starfsheita hjá sveitarfélögum á Eyjafjarðarsvæðinu

| Starfsheiti                                  | Starfahópur    | Stig | Launafl. |
|--|----------------|------|----------|
| Hafnarverkamaður                             | Hafnir         | 306  | 121      |
| Starfsmaður á hafnarvog                      | Hafnir         | 282  | 118      |
| Jarðlagnatæknir                              | Áhaldahús      | 355  | 126      |
| Sendill á bíl                                | Áhaldahús      | 302  | 120      |
| Stjórn vinnuvéla og Malbikunarst. hjá FRA    | Áhaldahús      | 407  | 131      |
| Stöðumælavörður                              | Áhaldahús      | 318  | 122      |
| Tækjamaður I                                 | Áhaldahús      | 319  | 122      |
| Tækjamaður II                                | Áhaldahús      | 371  | 127      |
| Verkamaður I                                 | Áhaldahús      | 270  | 117      |
| Verkamaður II                                | Áhaldahús      | 309  | 121      |
| Verkamaður III (með flokkstjórn)             | Áhaldahús      | 368  | 127      |
| Verkamaður við sorphirðu                     | Áhaldahús      | 293  | 119      |
| Verkamaður við sorpmóttöku                   | Áhaldahús      | 319  | 122      |
| Akstur fatlaðra/aldraðra                     | Áhaldahús      | 355  | 126      |
| Birgðavörður                                 | Áhaldahús      | 292  | 119      |
| Verkstjóri í áhaldahúsi                      | Áhaldahús      | 436  | 135      |
| Vélamaður skíðasvæði                         | Áhaldahús      | 371  | 127      |
| Flokkstjóri á leikjanámskeiði                | Árstíðabundið  | 361  | 126      |
| Leiðbeinandi í vinnuskóla                    | Árstíðabundið  | 358  | 126      |
| Starfsmaður á leikjanámskeiði                | Árstíðabundið  | 289  | 119      |
| Sumarstarfsmaður                             | Árstíðabundið  | 260  | 117      |
| Sumarstarfsmaður - vélamaður                 | Árstíðabundið  | 316  | 122      |
| Verkstjóri í vinnuskóla                      | Árstíðabundið  | 390  | 129      |
| Aðstoð í eldhúsi/mötuneyti                   | Eldhús         | 269  | 117      |
| Aðstoðarmatráður                             | Eldhús         | 325  | 123      |
| Aðstoðarmatráður í grunnskóla                | Eldhús         | 338  | 124      |
| Matráður I                                   | Eldhús         | 321  | 122      |
| Matráður II                                  | Eldhús         | 344  | 124      |
| Matráður III                                 | Eldhús         | 420  | 133      |
| Matráður IV                                  | Eldhús         | 446  | 136      |
| Matráður í Grunnskóla                        | Eldhús         | 459  | 138      |
| Matreiðslumaður                              | Eldhús         | 466  | 139      |
| Starfsmaður í býtibúri                       | Eldhús         | 272  | 117      |
| Frístundaleiðbeinandi 1                      | Frístund       | 348  | 125      |
| Frístundaleiðbeinandi 2                      | Frístund       | 424  | 133      |
| Aðstoðarmaður á vinnustofu (Bjarg-Iðjul.)    | Félagsþjónusta | 351  | 125      |
| Félagsleg liðveisla                          | Félagsþjónusta | 338  | 124      |
| Félagsleg liðveisla II                       | Félagsþjónusta | 371  | 127      |
| Félagliði á dvalarheimili I                  | Félagsþjónusta | 355  | 126      |
| Félagliði á dvalarheimili II                 | Félagsþjónusta | 378  | 128      |
| Félagliði á hjúkrunarheimili I               | Félagsþjónusta | 398  | 130      |
| Félagliði á hjúkrunarheimili II              | Félagsþjónusta | 411  | 132      |
| Félagliði á hjúkrunarheimili                 | Félagsþjónusta | 424  | 133      |
| Félagliði á hæfingarstöð                     | Félagsþjónusta | 414  | 132      |
| Félagliði á sambýli aldraðra                 | Félagsþjónusta | 401  | 131      |
| Félagliði á sambýli II                       | Félagsþjónusta | 401  | 131      |
| Félagliði í heimaþjónustu II                 | Félagsþjónusta | 391  | 130      |
| Félagliði í heimaþj. III (með flokkstjórn)   | Félagsþjónusta | 404  | 131      |
| Félagliði við dagvist aldraðra ÖA            | Félagsþjónusta | 381  | 128      |
| Félagliði við félagsstarf aldraðra ÖA        | Félagsþjónusta | 384  | 129      |
| Félagliði í iðju og félagsstarfi aldraðra ÖA | Félagsþjónusta | 384  | 129      |
| Félagliði í heimaþjónustu B                  | Félagsþjónusta | 401  | 131      |

|  |                  |     |     |
|--|------------------|-----|-----|
| Félagsliði deild með heilabiluðum (hjúkrh.)    | Félagsþjónusta   | 401 | 131 |
| Flokksstjóri við félagsstarf aldraðra          | Félagsþjónusta   | 423 | 133 |
| Forstaða þvottahúss                            | Félagsþjónusta   | 397 | 130 |
| Forstaða þvottahúss (einyrki)                  | Félagsþjónusta   | 368 | 127 |
| Frekari liðveisla í heimaþjónustu B            | Félagsþjónusta   | 384 | 129 |
| Starfsm. á vinnustofu/iðnv.verkam./saumak.     | Félagsþjónusta   | 391 | 130 |
| Vaktstjóri á sambyli                           | Félagsþjónusta   | 394 | 130 |
| Forstaða fyrir dagvist aldraða                 | Félagsþjónusta   | 423 | 133 |
| Heimaþjónusta I                                | Félagsþjónusta   | 279 | 118 |
| Heimaþjónusta II Akureyri                      | Félagsþjónusta   | 381 | 128 |
| Heimaþjónusta III                              | Félagsþjónusta   | 374 | 128 |
| Starfsmaður í skammtímavistun                  | Félagsþjónusta   | 394 | 130 |
| Starfsmaður á Hæfingarstöð                     | Félagsþjónusta   | 394 | 130 |
| Starfsmaður á sambyli aldraðra                 | Félagsþjónusta   | 381 | 128 |
| Starfsmaður á sambyli fatlaðra I               | Félagsþjónusta   | 315 | 122 |
| Starfsmaður á sambyli fatlaðra II              | Félagsþjónusta   | 381 | 128 |
| Starfsmaður á sambyli fatlaðra III             | Félagsþjónusta   | 421 | 133 |
| Starfsmaður á vinnustofu                       | Félagsþjónusta   | 351 | 125 |
| Starfsmaður í dagvist og félagsstarfi aldraðra | Félagsþjónusta   | 338 | 124 |
| Starfsmaður í þvottahúsi                       | Félagsþjónusta   | 312 | 121 |
| Starfsmaður við félagsstarf aldraðra ÖA        | Félagsþjónusta   | 364 | 127 |
| Starfsmaður í iðju og félagsstarfi aldraðra ÖA | Félagsþjónusta   | 364 | 127 |
| Starfsmaður við dagvist aldraðra ÖA            | Félagsþjónusta   | 351 | 125 |
| Umönnun á dvalarheimili I                      | Félagsþjónusta   | 345 | 125 |
| Umönnun á dvalarheimili II                     | Félagsþjónusta   | 358 | 126 |
| Umönnun á hjúkrunarheimili I                   | Félagsþjónusta   | 378 | 128 |
| Hjúkrunarheimili með Edenstefnu Akureyri       | Félagsþjónusta   | 391 | 130 |
| Umönnun á hjúkrunarheimili I/flakkari          | Félagsþjónusta   | 391 | 130 |
| Húsvörður I                                    | Grunnskólar      | 321 | 122 |
| Húsvörður II                                   | Grunnskólar      | 380 | 128 |
| Húsvörður III (krafa um iðnmenntun)            | Grunnskólar      | 391 | 130 |
| Húsvörður IV (iðnm./umsjón með ræstingum)      | Grunnskólar      | 430 | 134 |
| Starfsmaður í skóla með stuðning               | Grunnskólar      | 407 | 131 |
| Stuðningsfulltrúi í skóla                      | Grunnskólar      | 427 | 134 |
| Yfirumsjón með lengri viðveru I                | Grunnskólar      | 420 | 133 |
| Yfirumsjón með lengri viðveru II               | Grunnskólar      | 533 | 149 |
| Skólaliði                                      | Grunnskólar      | 335 | 124 |
| Skólaliði (með ræstingu)                       | Grunnskólar      | 335 | 124 |
| Baðvörður í íþróttamannvirki                   | Íþróttamannvirki | 312 | 121 |
| Starfsmaður íþróttamannvirkis                  | Íþróttamannvirki | 312 | 121 |
| Forstöðumaður íþróttamannvirkis 1              | Íþróttamannvirki | 396 | 130 |
| Forstöðumaður íþróttamannvirkis 2              | Íþróttamannvirki | 412 | 132 |
| Sundlaugarvörður                               | Íþróttamannvirki | 361 | 128 |
| Sundlaugarvörður (með vaktstjórn)              | Íþróttamannvirki | 374 | 129 |
| Deildarstjóri í leikskóla I                    | Leikskóli        | 443 | 136 |
| Deildarstjóri í leikskóla II                   | Leikskóli        | 483 | 142 |
| Forstaða gæsluvalla                            | Leikskóli        | 443 | 136 |
| Leikskólaliði frá 1. maí 2015                  | Leikskóli        | 365 | 127 |
| Starfsmaður í leikskóla                        | Leikskóli        | 345 | 125 |
| Starfmaður á gæsluvelli                        | Leikskóli        | 332 | 123 |
| Starfsmaður á leikskóla                        | Leikskóli        | 345 | 125 |
| Starfsmaður í leikskóla með stuðning I         | Leikskóli        | 355 | 126 |
| Starfsmaður í leikskóla með stuðning II        | Leikskóli        | 388 | 129 |
| Bókavörður 1                                   | Söfn             | 344 | 124 |

|                                |      |     |     |
|--------------------------------|------|-----|-----|
| Gæsluaðili á safni             | Söfn | 272 | 117 |
| Forstöðumaður á minni söfnun I | Söfn | 478 | 141 |
| Ræsting                        |      | 266 | 117 |

## Ræstingakerfið

| Tímavinna með 20% (12%+8%) álagi - gildir frá 1. janúar 2021 |            |       |       |       |       |       |       |       |       |
|--|------------|-------|-------|-------|-------|-------|-------|-------|-------|
| Persónuálag  |            |       |       |       |       |       |       |       |       |
| L.fl.  | Grunn-laun | 2%    | 4%    | 6%    | 8%    | 10%   | 12%   | 14%   | 16%   |
| 117  | 2.672      | 2.725 | 2.779 | 2.832 | 2.886 | 2.939 | 2.993 | 3.046 | 3.099 |

### Í kjarasamningnum segir:

|                |  |  |  |  |  |  |  |  |  |
|----------------|--|--|--|--|--|--|--|--|--|
| <b>1.9.6.4</b> | <b>Álag eftir kl. 17:00 virka daga og um helgar.</b>   |  |  |  |  |  |  |  |  |
|                | <i>Álag greiðist á vinnu sem fellur utan dagvinnutímabils:</i>   |  |  |  |  |  |  |  |  |
|                | 33,33% álag á tímabilinu kl. 17:00 - kl. 24:00 mánudaga til fimmtudaga   |  |  |  |  |  |  |  |  |
|                | 55% álag á tímabilinu kl. 17:00 – kl. 24:00 föstudaga  |  |  |  |  |  |  |  |  |
|                | 55% álag á tímabilinu kl. 00:00 - kl. 08:00 alla daga svo og laugardaga og sunnudaga sbr. gr. 1.9.6.3.   |  |  |  |  |  |  |  |  |
| <b>1.9.6.5</b> | <b>Yfirvinnuálag.</b>  |  |  |  |  |  |  |  |  |
|                | Fyrir vinnu umfram 40 stundir á viku skal greiða yfirvinnu sbr. gr. 1.5.1 og 1.9.6.3.  |  |  |  |  |  |  |  |  |
| <b>1.9.6.6</b> | <b>Álag á helgidögum.</b>  |  |  |  |  |  |  |  |  |
|                | Vinna á skírdag, annan í páskum, sumardaginn fyrsta, 1. maí, uppstigningardag, annan í hvítasunnu, fyrsta mánudag í ágúst og annan jóladag greiðist með yfirvinnu sbr. greinar 1.5.1 og 1.9.6.3. |  |  |  |  |  |  |  |  |
| <b>1.9.6.7</b> | <b>Álag á stórhátíðardögum.</b>  |  |  |  |  |  |  |  |  |
|                | Vinna á nýársdag, föstudaginn langa, páskadag, hvítasunnudag, 17. júní, aðfangadag eftir kl. 12:00, jóladag og gamlársgdag   |  |  |  |  |  |  |  |  |
| <b>1.9.6.8</b> | <b>Hreingerningar.</b>   |  |  |  |  |  |  |  |  |
|                | Tímakaup við hreingerningar/aðalræsting greiðist með 55% álagi á dagvinnutímakaup skv. gr. 1.9.6.3.  |  |  |  |  |  |  |  |  |

| <b>Tengitafla við starfsmat</b>                 |                   |                  |
|---|-------------------|------------------|
| <b>Gildir frá 1. maí 2015 til 31. mars 2019</b> |                   |                  |
| <b>Launaflokkur</b>                             | <b>Neðri mörk</b> | <b>Efri mörk</b> |
| 115   | 249               | 256              |
| 116   | 257               | 264              |
| 117   | 265               | 274              |
| 118   | 275               | 284              |
| 119   | 285               | 294              |
| 120   | 295               | 304              |
| 121   | 305               | 314              |
| 122   | 315               | 324              |
| 123   | 325               | 334              |
| 124   | 335               | 344              |
| 125   | 345               | 354              |
| 126   | 355               | 363              |
| 127   | 364               | 372              |
| 128   | 373               | 381              |
| 129   | 382               | 390              |
| 130   | 391               | 399              |
| 131   | 400               | 408              |
| 132   | 409               | 417              |
| 133   | 418               | 426              |
| 134   | 427               | 433              |
| 135   | 434               | 440              |
| 136   | 441               | 447              |
| 137   | 448               | 454              |
| 138   | 455               | 461              |
| 139   | 462               | 468              |
| 140   | 469               | 475              |
| 141   | 476               | 482              |
| 142   | 483               | 489              |
| 143   | 490               | 496              |
| 144   | 497               | 503              |
| 145   | 504               | 510              |
| 146   | 511               | 517              |
| 147   | 518               | 524              |
| 148   | 525               | 531              |
| 149   | 532               | 538              |

## Upplýsingar um starfsmatið

Á [starfsmat.is](http://starfsmat.is) má finna ýmsar upplýsingar um starfsmatið fyrir mismunandi starfshópa.

### Starfahópar og stiganiðurbrot

Á síðunni má t.d. skoða útgefnar starfsmatsniðurstöður, stiganiðurbrot og starfaskilgreiningar fyrir mismunandi starfshópa hjá sveitarfélögum. Í töflunum kemur fram ístarfsnúmer, starfsheiti, stig og númer hvers þáttar í starfsmatskerfinu. Ístarfsnúmerið er byggt á ISTARF-95 sem er íslenskt starfaflokkunarkerfi frá Hagstofu Íslands. Kerfið er byggt á alþjóðlega staðlinum ISCO-88. Í starfsmati eru störf metin á þrettán þáttum starfsmatskerfisins. Stiganiðurbrot fyrir starf segir til um hversu mörg stig starf fær á hverjum þætti. Heildarstiganiðurstaða er samanlögð stig allra þátta.

### Prepaskilgreiningar: Hvað þýða stigin?

Í eftirfarandi töflu má lesa þrepaskilgreiningu fyrir stigagjöf í starfsmati. Ef þið eruð að skoða bæklinginn rafrænt þá getið þið tvísmellt á þá stigatölu sem þið viljið skoða.

| Nr.        | Heiti þáttar         | Prep |    |    |    |     |     |     |     |
|------------|----------------------|------|----|----|----|-----|-----|-----|-----|
|            |                      | 1    | 2  | 3  | 4  | 5   | 6   | 7   | 8   |
| 1. ÞÁTTUR  | Þekking og reynsla:  | 20   | 40 | 60 | 80 | 100 | 121 | 142 | 163 |
| 2. ÞÁTTUR  | Hugræn færni         | 13   | 26 | 39 | 52 | 65  | 78  | -   | -   |
| 3. ÞÁTTUR  | Samskiptafærni       | 13   | 26 | 39 | 52 | 65  | 78  | -   | -   |
| 4. ÞÁTTUR  | Líkamleg færni       | 13   | 26 | 39 | 52 | 65  | -   | -   | -   |
| 5. ÞÁTTUR  | Frumkv. og sjálfst.  | 13   | 26 | 39 | 52 | 65  | 78  | 91  | 104 |
| 6. ÞÁTTUR  | Líkamlegt álag       | 10   | 20 | 30 | 40 | 50  | -   | -   | -   |
| 7. ÞÁTTUR  | Hugrænar kröfur      | 10   | 20 | 30 | 40 | 50  | -   | -   | -   |
| 8. ÞÁTTUR  | Tilfinningalegt álag | 10   | 20 | 30 | 40 | 50  | -   | -   | -   |
| 9. ÞÁTTUR  | Áb. á fólki          | 13   | 26 | 39 | 52 | 65  | 78  | -   | -   |
| 10. ÞÁTTUR | Áb. á stjórnun       | 13   | 26 | 39 | 52 | 65  | 78  | -   | -   |
| 11. ÞÁTTUR | Áb. á fjármunum      | 13   | 26 | 39 | 52 | 65  | 78  | -   | -   |
| 12. ÞÁTTUR | Áb. á búnaði         | 13   | 26 | 39 | 52 | 65  | 78  | -   | -   |
| 13. ÞÁTTUR | Vinnuaðstæður        | 10   | 20 | 30 | 40 | 50  | -   | -   | -   |

Hér er einnig hægt að nálgast **þrepaskilgreiningar** starfsmatskerfisins í heild sinni ásamt leiðbeiningum, þ.e. ef þú ert að skoða bæklinginn rafrænt.